



LEBANON DIVERSITY, EQUITY, AND INCLUSION COMMISSION

FEBRUARY 1, 2022 - 6:00 PM
COUNCIL CHAMBERS, CITY HALL OR
REMOTE VIA VIRTUAL PLATFORM
LEBANONNH.GOV/LIVE

1. Meeting Access

To participate in this meeting, please [join live via Microsoft Teams](#) or call 929-229-5356 (conference ID: 961 842 679#).

If you have trouble accessing this meeting, please [email Shaun Mulholland](#).

The February 1, 2022, Diversity, Equity & Inclusion Commission (DEI) Meeting is hereby called to order.

2. Approval of Minutes

A. January 11, 2022

3. Old Business: None

4. New Business

A. Lebanon Opera House Proposal for LGBTQ+ musical performance

B. Discuss ideas of the members and goals for the year

C. Establish liaison assignments

1. Hartford Committee on Racial Equity and Inclusion (HCOREI)
2. Lebanon Arts & Culture Commission
3. Lebanon School District

D. Discuss equity audit

1. Review school district equity audit report

E. Data collection opportunities

5. Open to the Public

A. Any member of the public who desires to speak on any item may do so when the item is taken up by the Council and will be allowed to speak on the subject for not more than three minutes. **(Note: Speakers are asked to state their name, ward of residence, and to use the microphone provided.)**

6. Future Agenda Items

A. Review data regarding the diverse composition of the City population

B. Establish outreach to the different minority groups in the City

C. Explore options to highlight and enhance the understanding of different groups in the City

1. Events
 2. Articles in the City's newsletter and Lebanon Times
 3. Resources and information on the City of Lebanon's DEI webpage
 4. Speaking events and other public education efforts to highlight DEI and a better understanding of our underrepresented populations
- D. Coordinate and/or partner with the Lebanon School District regarding their DEI initiatives
- E. Receive reports from the City Manager and Councilor Hill regarding the City's Race Equity And Leadership (REAL) training program and core city staff diversity team
1. Discuss potential collaborative efforts and joint mission vision
 2. Discuss cooperative relationship with the City's administration
- F. Develop a plan, scope, and vision for the DEI Commission within the charge established by the City Council for the ensuing year and beyond
- G. Establish relationships and cooperative efforts with the private sector and nonprofit entities/employers in the City/Upper Valley relative to their DEI initiatives
- 7. Other Business**
- 8. Adjournment**

Meetings are open for in-person and remote attendance. Members of the public that wish to attend remotely may do so by going to [LebanonNH.gov/Live](https://lebanonnh.gov/live) where you will find instructions on how to enter the meeting. Members of the public will be able to participate and ask questions through the City's virtual platform or by phone. Please note: Should technical difficulties occur during the meeting that disrupts virtual or phone connection(s), the meeting will continue without remote access capabilities.