FINAL

LEBANON CITY COUNCIL
MINUTES, REGULAR SESSION
Wednesday, February 2, 2022, 7:00 p.m.
Remote Via Microsoft Teams: LebanonNH.gov/Live

MEMBERS PRESENT: Mayor Tim McNamara, Assistant Mayor Clifton Below, Erling Heistad, Karen Liot Hill, George Sykes, Douglas Whittlesey, Devin Wilkie, and Jim Winny

MEMBERS ABSENT: Karen Zook

STAFF PRESENT: City Manager Shaun Mulholland, Deputy City Manager Paula Maville, City Clerk Kristin Kenniston, Director of Planning & Development David Brooks, Deputy Finance Director Alesia Williams, Fire Chief/Emergency Management Director Chris Christopoulos, DPW Administrative Services Manager Kelly Crate, Deputy Assessor Marlene Boisclair, Chief Innovation Officer Melanie McDonough

---

1. CALL TO ORDER: Mayor McNamara called the meeting to order at 5:30 p.m.

This meeting is being conducted in person, which is required by statute, and is also being conducted virtually by Microsoft Teams and by phone, that we've been provided as a courtesy. If, for some reason, there are technical issues with either the virtual meeting or the phone components, the meeting will continue because in person meetings are required by state statute.

2. PLEDGE OF ALLEGIANCE: Councilor Winny led the Council in the Pledge.

3. JOINT MEETING WITH TOWN OF PLAINFIELD SELECTBOARD:
A. Future Potential Closure of Trues Brook Road Bridge

Included in agenda packet: Letter from the Selectboard of the Town of Plainfield, NH to the Lebanon City Council dated November 17th, 2021 ***(Page 4)***

Mayor McNamara announced this issue has now been resolved with the State. The Plainfield Selectboard withdrew their petition to meet with the Council.

The City Manager noted it was important for the public to know the Trues Brook Road Bridge will be a bypass bridge and will ***not*** be closed for 5 months. Work on this project will begin in 2023.

4. PUBLIC FORUM: Mayor McNamara made the Public Forum announcement.

5. OPEN TO PUBLIC:
Mr. Thomas Jasinski came forward to introduce himself as an alternate member of the Planning Board.

6. RECOGNITIONS: NONE

7. ACCEPTANCE OF MINUTES:

- January 19, 2022 4th Quarter Board/Committee Reports

- January 19, 2022 (Regular Meeting)

***Councilor Heistad** MOVED* **to approve the January 19, 2022 4th Quarter Board/Committee Reports and the January 19, 2022 (Regular Meeting) minutes as written and presented in the February 2, 2022 City Council agenda packet.**
Seconded by Councilor Sykes.
****The Vote on the Motion was approved (8-0).***

8. APPOINTMENTS: Note: Planning Board members are nominated by the City Manager.

- Planning Board, Kathie Romano (Reappointment Regular Member) to the Planning Board.

***City Manager Shaun Mulholland MOVED* to NOMINATE Kathie Romano (Reappointment Regular Member). Three-Year Term: (2/22-2/25)**
****The Vote on the NOMINATION was unanimously approved (8-0).***

- Planning Board, Thomas Jasinski (Alternate Member)

***City Manager Shaun Mulholland MOVED* to NOMINATE Thomas Jasinski (Alternate Member) to the Planning Board. Three-Year Term: (2/22-2/25)**
****The Vote on the NOMINATION was unanimously approved (8-0).***

9. PUBLIC HEARING ITEMS: NONE

10. OLD BUSINESS

A. Presentation of Second Reading to amend Ordinance No. 18, Salary Plan, Article III, B.Lebanon Permanent Firefighters' Association Local 3197/International Association of Firefighters (IAFF)

Included in agenda packet: Ordinance No. 18, Salary Plan ***(Pages 37-39).***

<u>BACKGROUND</u>
The City Council is not directly responsible for the negotiation of collective bargaining agreements; it is the City policy making body and the legislative body with authority to raise and appropriate tax revenues to fund labor agreements. Under the City Manager form of government, the City Manager is responsible for administering the affairs of the City, including the appointment of employees and the negotiation of labor agreements. The City Manager's statutory obligation is to bargain in "good faith." In the collective bargaining context, "good faith" negotiation "… involves meeting at reasonable times and places to reach agreement on the terms of employment, and to cooperate in mediation and fact-finding required by this chapter [RSA 273], but the obligation to negotiate in good faith shall not compel either party to agree to a proposal or to make a concession." Failure to bargain in good faith constitutes an unfair labor practice.

The City and the Lebanon Permanent Firefighters' Association have reached a tentative three-year (2022 - 2024) labor agreement.

Negotiations with LPFFA/IAFF included the provision of an independent Salary Market Analysis for positions to include Firefighters, Lieutenants, Captains, Fire Inspectors, and the Fire Alarm and Communications Technician. Municipal Resources Incorporated (MRI) was contracted to perform the study which compared the salaries for ten (10) cities and towns that are comparable to the City of Lebanon. Results of the study showed that Lebanon is paying well below the market for some of these positions. To bring salaries to a competitive level in the market and increase recruitment/retention of fire personnel, management is proposing to raise wages over a three-year cycle (2022 and 2024). Proposed increases in 2022 will bring positions to at least the 50th percentile with costs totaling $173,000.

State law requires that only cost items be submitted to the City Council for approval. Cost item means any benefit acquired through collective bargaining whose implementation requires an appropriation by the legislative body of the public employer (City of Lebanon) with which negotiations are being conducted. Cost items shall be submitted within 30 days to the City Council for approval. Within 30 days of the receipt of the submission, the City Council shall vote to accept or reject the cost items. If the City Council rejects any part of the submission, or while accepting the submission takes any action which would result in a modification of the terms of the cost items submitted to it, either party may reopen negotiations on all or part of the entire agreement. Please see attached memo from City Manager Mulholland for a summary of cost items associated with the tentative labor agreement.

Legislative bodies may only raise and appropriate funds for the current fiscal year. Many collective bargaining agreements cover several fiscal years. The New Hampshire Supreme Court held (Appeal of Sanborn Regional School Board) that a public employer was not bound by a collective bargaining agreement where the legislative body, when approving and funding the cost items in the current year of the labor agreement, were not warned of the cost of the successive years.

According to the tentative three-year labor agreement, annual General Wage Increases (GWI's) for the life of the contract will be based on the % change in the Northeast Urban CPI for June from 12 months prior but shall be no less than 1% (floor) and no greater than 3% (ceiling). Based on a 4.6% increase in the CPI as of June 2021, the GWI for 2022 will be 3%. The estimated wage and statutory benefit costs for 2022 is $173,000. Costs for years two (2023) and three (2024) will include up to a 3% GWI in 2023 (no step increases) and up to a 3% GWI in 2024 and bringing all classifications to the 60th percentile of the Salary Market analysis and include resumption of step increases for all eligible staff. The 60th percentile from the 2021 Salary Market Analysis will be escalated by the CPI for 2022, 2023, and 2024 to account for inflation.

CURRENT (2021 SALARY GRADES/PAY SCALE)

LEBANON PERMANENT FIREFIGHTERS/IAFF - 2021 SALARY GRADES 1.5% GWI

	Minimum						**Maximum**
Position Title	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**
Firefighter - EMT	$23.45	$24.20	$24.95	$25.73	$26.47	$27.22	$28.05
Firefighter - Paramedic	$25.34	$26.10	$26.90	$27.64	$28.39	$29.17	$29.98
Fire Alarm Technician	$26.57	$27.12	$27.67	$28.20	$28.75	$29.28	$29.83
Lieutenant	$28.53	$28.92	$29.33	$29.74	$30.13	$30.53	$30.95
Fire Inspector	$30.21	$30.70	$31.21	$31.71	$32.22	$32.72	$33.25
Lieutenant - Paramedic	$30.46	$30.87	$31.27	$31.66	$32.08	$32.47	$32.87
Captain	$31.50	$31.82	$32.19	$32.53	$32.87	$33.23	$33.59
Inspector - Paramedic	$32.16	$32.65	$33.14	$33.65	$34.14	$34.63	$35.18
Captain - Paramedic	$33.41	$33.76	$34.10	$34.45	$34.80	$35.14	$35.51

2022 SALARY GRADES/PAY SCALE

LEBANON PERMANENT FIREFIGHTERS/IAFF - 2022 SALARY GRADES

	Minimum						**Maximum**
Position Title	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**
Firefighter - EMT	$24.15	$24.93	$25.70	$26.50	$27.26	$28.04	$28.89

Firefighter - Paramedic	$26.10	$26.88	$27.71	$28.47	$29.24	$30.05	$30.88
Fire Alarm Technician	$30.95	$31.59	$32.24	$32.85	$33.49	$34.11	$34.73
Lieutenant	$31.10	$31.52	$31.97	$32.42	$32.84	$33.28	$33.72
Fire Inspector	$31.12	$31.62	$32.15	$32.66	$33.19	$33.70	$34.25
Lieutenant - Paramedic	$32.93	$33.37	$33.80	$34.22	$34.68	$35.10	$35.54
Captain	$37.01	$37.39	$37.82	$38.22	$38.62	$39.05	$39.44
Inspector - Paramedic	$33.12	$33.63	$34.13	$34.66	$35.16	$35.67	$36.24
Captain - Paramedic	$38.25	$38.66	$39.04	$39.45	$39.85	$40.24	$40.70

Corresponding schedules for the subsequent two-years are not provided as the GWI for 2023 and 2024 will not be known until July of those years.

A supplemental appropriation in the amount of $173,000 is needed in order to execute the first year (2022) of the three-year successor collective bargaining agreement. The intent is to pay for this action through the application of general fund unassigned fund balance, therefore resulting in no municipal tax rate impact in 2022.

A supplemental appropriation in the amount of $173,000 is needed in order to execute the first year (2022) of the three-year successor collective bargaining agreement. The supplemental appropriation is to be paid for through a combination of taxes raised and the use of Unassigned (Spendable) Fund Balance. The potential for use of Spendable Fund Balance will be determined once revenues are calculated when the tax rate is set in October 2022. If there is to be an impact on the tax rate of greater than 2.5 percent (2.5%), additional Spendable Fund Balance will be utilized to offset the impact and keep the tax rate to no greater than 2.5%. Action on the requested supplemental appropriation will take place at the close of the public hearing scheduled for February 16, 2022.

Amending Ordinance No. 18 requires three separate presentations (no action) followed by a public hearing and the vote of at least two-thirds of all members of the City Council -- that is, six members –- to adopt.

The first presentation was recognized by the Council on January 19, 2022. The Council is now asked to recognize the second of the three presentations. The third presentation will follow on February 16, 2022, along with a public hearing to adopt the proposed amendment of Ordinance No. 18, Salary Plan, Article III, Bargaining Unit Employees, Lebanon Permanent Firefighters' Association Local 3197/International Association of Firefighters (IAFF).

ACTION:
(1) PRESENTATION:

***Councilor Willkie MOVED,* that the Lebanon City Council recognizes the second of three presentations to amend Ordinance No. 18, Salary Plan, Article III, Bargaining Unit Employees, Section B, Lebanon Permanent Firefighters' Association Local 3197/International Association of Firefighters (IAFF), by replacing the current (2021) wage scale with that approved as part of the tentative collective bargaining agreement to be effective from February 16, 2022 to December 31, 2024.**
Seconded by Councilor Sykes.
****The Vote on the MOTION was approved (8-0).***

11. NEW BUSINESS

A. Authorization for City Manager to Execute an Amendment to the Lease & Operating Agreement with Brightside Brewing, LLC for additional space within the Airport Terminal Building

City Manager Shaun Mulholland reviewed the proposed Amendment to the Lease & Operating Agreement with Brightside Brewing, LLC ***(page 40, City Council Agenda Packet)***

On November 1, 2019, the City of Lebanon entered into a lease agreement with Brightside Brewing LLC to operate a nano brewery at the Lebanon Municipal Airport. Brightside Brewing desires to lease additional space in the terminal building for an office. An amendment to the lease is proposed in order to include an additional 246 square feet for their office space. This amendment will run concurrently with the existing lease and the rate for the space would be the same as that of the rental car spaces ($30.00 per square foot per year).

At the request of Councilor Liot Hill, Airport Director Carl Gross noted the original lease was for 7 (seven) years, with two 1-year options on the lease. The lease for the office space will run concurrently with the existing lease they have for the restaurant space.

ACTION

***Assistant Mayor Below MOVED*, that the Lebanon City Council hereby authorizes the City Manager to execute an amendment to the Airport Restaurant Lease and Operating Agreement with Bright Side Brewery, LLC to include an additional 246 square feet within the Airport Terminal Buildingto be used as office space.**
Seconded by Councilor Liot Hill.
****The Vote on the MOTION was approved (8-0).***

B. Authorization for City Manager to Execute a Ground Lease with SDC 49 Plainfield LLC for a 2.0-acre space within the Lebanon Airport Tech Park ***(page 41, City Council Agenda Packet)***

City Manager Shaun Mulholland described and reviewed the terms of the Ground Lease with SDC 49 Plainfield LLC.

In 2019 the City of Lebanon created the Lebanon Airport-Tech Park TIF District. As proposed, the Tech Park will include up to 5 leasehold areas, each being a minimum of 2.0 acres. Infrastructure for the Tech Park was substantially completed in 2021. In 2021 negotiations began with SDC 49 Plainfield LLC (Frito Lay Warehouse in Plainfield that is moving to Lebanon) for the purpose of leasing 2.00 acres for a distribution facility. Negotiated terms of the lease include:

- Area of leasehold is 2.00+/- acres (or 87,120+/- square feet)
- Term of the lease is 25 years with an option to extend the lease for four five (5) year periods.
- The base lease rate is $0.34 per square feet (as determined by a fair market value assessment) and will generate approximately $29,620 in revenue to the Airport Fund in the first year.
- The lease has an annual escalator clause of 2.5% per year for the duration of the lease and extensions.
- Tenant shall be responsible for the extension of utilities (water, sewer, electricity, telecommunications) from the edge of the leased premises to their building and shall be responsible for all associated costs. Tenant shall then be responsible for the payment of consumer charges for all applicable utilities during

the term of the lease.
- Tenant shall be responsible for payment of all real estate or personal property taxes.
- Tenant shall obtain and maintain continuously in effect at all times during the term of lease general liability insurance that names the City as additional insured.

Mr. Greg Saad (Owner and Developer of SDC 49 Plainfield LLC) came forth and described the Saad Development Corporation and its history. noting he will be the owner of the project and will be leasing, long-term, to Frito Lay.

In response to Councilor Whittlesey's question regarding the timing of a signed lease, Mr. Saad noted they Frito Lay will not sign the ultimate lease until everything is buttoned up and ready to go. His company is building 8 projects for them in the east right now, and that has been their process on every one of them. He also noted he will be spending his own money on this project and was confident Frito Lay would be signing the lease, otherwise he would not be committing to the substantial amount of funds in advance of this project.

Councilor Whittlesey questioned if there was an Exit Clause in the lease, and Mr. Saad noted they do not and explained his reasons. Frito Lay knows there are supply chain issues for everybody and they understand this process. He also spoke about securing a loan on this project, noting the banking institution they deal with, who has provided them funding for many, many projects, are well aware this is a ground lease; the lease format with Frito Lay; and, the risk involved. His company has never lost a tenant because of a delay of delivery.

In response to Councilor Liot Hill's question regarding the timing plans for construction, Mr. Saad noted the typical process for a project like this, pre-pandemic, was probably 8-12 months, but the City has a time consuming process that can take longer than some. He thought we are probably looking at 9-12 months for the entitlements, and probably around 9 months for construction due to the supply chain delivery issues. He also noted that there will be no connection between Frito Lay and the Lebanon Airport. The key elements with Frito Lay is to operate 24/7 and described their drop-off/pickup deliveries requirements.

ACTION

Councilor Sykes MOVED, that the Lebanon City Council hereby authorizes the City Manager to enter into and execute a ground lease agreement with SDC 49 Plainfield LLC for approximately 2.00acres of land located within the Lebanon Airport Tech Park.
Seconded by Councilor Winny.

****The Vote on the MOTION was approved (8-0).***

C. Review of Elderly Tax Exemptions

Included in the agenda packet: ***(Pages 43-45)***

1. February 2, 2022 Memo from Marlene Boisclair, Assessing Clerk; re: 2022 Elderly Tax Exemptions including Explanation and Summary of Elderly Tax Exemptions**.**

BACKGROUND

In response to concerns over drastically higher assessed values following the 2020 city-wide revaluation and the dramatic increases in the real estate market, City Manager Shaun Mulholland requested the Assessing Office to review existing Elderly Exemptions to see if changes to the qualifications are appropriate at this time. Many property owners see dramatic increases in their assessed valuations. Real estate values have been on the rise since 2012, with the most dramatic increase occurring between 2019 and 2021. The cost of living and income levels are changing at a rate that has not been seen in 40 years. At present, the exemption for ages 65-74 is $55,000, for ages 75-79 is $95,000, and for ages 80 and above is $200,000. The income limit is currently $36,800 for single applicants and $50,000 for married couples. The asset limit is $100,000 for both single and married applicants.

For additional details and proposed recommendations, please see the memo and explanation of the Elderly Tax Exemption process as completed by Deputy Assessor Marlene Boisclair.

Ms. Marlene Boisclair, Deputy Assessing Clerk, came forth and explained the recommendations she put together that would help alleviate some of the stress for elderly Lebanon residents in order to keep them in their homes. According to the MRS 1 reports that we file with the State of New Hampshire, this year we have 90 residents that are enjoying the benefits of the Elderly Exemption Program (23 are in the age group 65-74; 10 in the age group 75-79; and, 49 are age 80or over). The 80 year-olds and over is the age group who have the most issues with income limits. For example, Lebanon had only 3 out of 10 who applied for the benefit last year. We had to turn down 7 applications because they were slightly over the income limits. This year, with the pending increase in Social Security Benefits, there will be more folks who will be over the income threshold so we thought it best to consider moving our qualifications to accommodate any Social Security Benefit increases to keep more of our elderly in their homes.

In the past 4-years, we have had between 15-20 new applications each year. Applications for the elderly III category are the majority of them. For the potential lost tax revenue, Ms. Boisclair provided the following examples below because it was difficult to decide how many there were in each category.

Example 1: 10 new applications and if all 10 qualify:

3 elderly I x $66,000 = $198,000
3 elderly II x $114,000 = $342,000
4 elderly III x $240,000 = $960,000
Total exempted amount = $1,500,000 x 0.02698 = $40,470 in potential lost tax revenue

Example 2: 15 new applications and if all 15 qualify:

4 elderly I x $66,000 = $264,000
4 elderly II x $114,000 = $456,000
7 elderly III x $240,000 = $1,680,000
Total exempted amounts = $2,400,000 x 0.02698 = $64,752 in potential lost tax revenue

Of the 90 seniors currently receiving an elderly exemption, the increase in lost tax revenue with the increase in exempted amounts:

23 elderly I x $11,000 = $253,000
18 elderly II x $19,000 = $342,000
49 elderly III x $40,000 = $1,960,000
Total additional exempted = $2,555,000 x 0.02698 = $68,934 in potential lost tax revenue

Due to the increase in assessed values resulting from the 2020 citywide revaluation and the increasing real estate market, the Assessing Office recommends the City Council raise the income limits for all elderly exemption applicants to $45,000 for a single applicant and to $65,000 for a married couple. It is recommended that the City Council consider raising the exempted amounts by 20% to $66,000 for elderly I (ages 65-74); to $114,000 for elderly II (ages 75-79); and to $240,000 for elderly III (ages 80 and older). Increasing the exempted amounts of these three age groups would greatly benefit our seniors. These increases takes into account the increase in Social Security Benefits and keeps those that are in the program now from reaching the income threshold and being removed from the program. This will also bring in more new applicants who are just slightly over the income threshold now.

The Council discussed the income limits based on gross income from all sources; what the criteria was for the higher increases compared to other towns/cities (i.e., websites have not been updated; cities/town were looking at 2020 information; income level increases have not gone before their Selectboard yet, etc.); the application process for re-applying for benefits (application is good for 5-years); the unintended consequences of the increase in Social Security Benefits; the pros/cons of increasing this elderly benefit; and, the importance of the community to take care of people in need, particularly people who have lived their lives and are now in the sunset of their years.

ACTION
***Council Liot Hill MOVED*, that the Lebanon City Council, in accordance with NH RSA 72:39-b, hereby increases the amount of assessed value exempted for three elderly age groups as follows:**

Elderly I (ages 65-74) amount of assessed value exempted up to $66,000 (Sixty-Six Thousand Dollars),

Elderly II (ages 75-79) amount of assessed value exempted up to $114,000 (One Hundred Fourteen Thousand Dollars),

Elderly III (ages 80 and above) amount of assessed value exempted up to $240,000 (Two Hundred Forty Thousand Dollars).

BE IT FURTHER MOVED that income limits for all elderly exemption applicants be raised from $36,800 to $45,000 for a single applicant and from $50,000 to $65,000 for a married couple.

BE IT FURTHER MOVED that the amount of assessed value exempted, and the increases to income limits as set forth above shall be effective immediately.
Seconded by Councilor Winny.

******The Vote on the MOTION was approved (8-0).***

D. 2023-2024 NHMA Legislative Policy Process

Included in the agenda packet: 2023-2024 NHMA Policy Proposal Form ***(Page 47).***

City Manager Shaun Mulholland review the process and the NHMA Policy Proposal Form.

It is the time of year when the New Hampshire Municipal Association (NHMA) begins planning for the Legislative Policy Conference in the fall. The policy process begins with solicitation of policy proposals from local officials to create an initial issues list. The deadline for submission ofa policy proposal is **April 15, 2022**.

NHMA's legislative policy committees - Finance and Revenue; General Administration and Governance; and Infrastructure, Development and Land Use – will review all policy proposals in order to make recommendations which will go to the NHMA Legislative Policy Conference in September.

The Council's suggestions were to:

- Send a note to all the City's Boards/Commissions/Committees for their input and ideas;

- Having the Governance Committee used as a clearing house for all suggestions;
- Mayor McNamara will present the 2023-2024 NHMA Policy Proposal Form to the NH Mayor's Committee for their thoughts;
- Having the Governance Committee meet in early March and bring their findings back to the Council at their 2nd meeting in March; and,
- Having a greater partnership with the State around housing funding.

ACTION
The Council took no action. Topic will be discussed at their 2nd meeting in March once the Governance Committee has had time to put together the ideas from the City's Boards/Commissions/Committees.

12. CITY MANAGER REPORT:
City Manager Mulholland updated the Council on the following:
- Software status: Municity5 will be discontinued.
- RFP (Request for Proposal) templates: being updated and will be made available to the public
- Downtown Beautification Project
- Landfill-to-Gas Project: Contract has been signed.

13. COUNCIL REPRESENTATIVES TO OTHER BODIES: NONE

14. FUTURE AGENDA ITEMS:
- 2023-2024 NHMA Policy Proposal Form Suggestions: March 16, 2022

15. NON-PUBLIC SESSIONS:
A. RSA 91-A:3.II(a) "The dismissal, promotion, or compensation of any public employee…"
B. RSA 91-A:3.II(a) "The dismissal, promotion, or compensation of any public employee…"

ACTION:
***Councilor Winny MOVED* that the City Council enter into Non-Public Sessions for the purpose of discussing:**
A. RSA 91-A:3.II(a) "The dismissal, promotion, or compensation of any public employee…"
Seconded by Councilor Wilkie.

Roll Call Vote:
Assistant Mayor Below, and Councilors Heistad, Liot Hill, Sykes, Whittlesey, Wilkie, Winny, and Mayor McNamara all voting Yea.
None voted Nay.
The Vote on the MOTION was approved (8-0)

The Council went into Non-Public Session A at 6:37 PM

***Councilor Winny MOVED* that the City Council go out of Non-Public Session A at 7:05 PM.**

Seconded by Councilor Wilkie.

Roll Call Vote:
Assistant Mayor Below, and Councilors Heistad, Liot Hill, Sykes, Whittlesey, Wilkie, Winny, and Mayor McNamara all voting Yea.
None voted Nay.
The Vote on the MOTION was approved (8-0)

ACTION:
***Councilor Winny MOVED* that the City Council enter into Non-Public Sessions for the purpose of discussing:**
B. RSA 91-A:3.II(a) "The dismissal, promotion, or compensation of any public employee…"
Seconded by Councilor Whittlesey.

Roll Call Vote:
Assistant Mayor Below, and Councilors Heistad, Liot Hill, Sykes, Whittlesey, Wilkie, Winny, and Mayor McNamara all voting Yea.
None voted Nay.
The Vote on the MOTION was approved (8-0)

The Council went into Non-Public Session B at 7:12 PM

***Councilor Whittlesey MOVED* that the City Council go out of Non-Public Session B at 7:50 PM.**

Seconded by Councilor Wilkie.

Roll Call Vote:
Assistant Mayor Below, and Councilors Heistad, Liot Hill, Sykes, Whittlesey, Wilkie, Winny, and Mayor McNamara all voting Yea.
None voted Nay.
The Vote on the MOTION was approved (8-0)

16. ADJOURNMENTS:
Councilor Winny MOVED* to adjourn the meeting. *MOTION was seconded by Councilor Wilkie.

The Vote on the MOTION was approved (8-0)

The meeting was adjourned at 7:51 PM.

Respectfully submitted,
Dona E. Gibson
Recording Secretary