

FINAL

**LIBRARY BOARD OF TRUSTEES
REGULAR MEETING AGENDA
Kilton Library Community Room or
Remote via Virtual Platform Microsoft Teams
LebanonNH.gov/Live
TUESDAY, January 25th, 2022
7:00 PM**

MEMBERS PRESENT: Francis Oscadal (Chair), Michael J. Stebbins (Treasurer), Susan Weber Valiante (Secretary), Ann Sharfstein, Donna Hartford, Tina Van Kley (Alt.), Doug Whittlesey (Alt.), Emma Wunsch, Morgan Swan

STAFF PRESENT: Sean Fleming (Library Director), Amy Lappin (Deputy Director)

1 **1. CALL TO ORDER:** Chair Oscadal called the meeting to order at 7:00PM.

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4 **2. APPROVAL OF MINUTES: November 23rd, 2021**

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6 **Mr. Swan MOVED to approve the November 23rd, 2021 Minutes as presented in the January 25th, 2022 agenda packet as amended.**
7
8 **Seconded by Ms. Valiante.**

9
10 Amendments:

11
12 Page 1, Line 22 Add "Ms. Wunsch"
13 Page 2, Line 23 Change "Mr." to "Ms."
14 Page 2, Line 37 Change "abstention" to "recusal"
15 Page 2, Line 37 Add "Mr. Whittlesey was recused" after "(6-0-1)"
16 Page 2 Line 40 Add "Mr. Whittlesey returned as a regular member of the Lebanon Board of Trustees."
17 Page 2, Line 46 Change "Mr." to "Ms."
18 Page 3, Line 8 Change "he" to "she"
19 Page 3, Line 16 Add "Ms. Wunsch"

20
21 *** The Vote on the MOTION was unanimously approved (7-0).**

22
23 **3. NEW BUSINESS:**

24
25 **A. Approve the Financial Report:** Treasurer Stebbins started with giving the report on the Special
26 Funds. He said he only had the update on that fund through November 2021. That fund was currently in
27 a deficit of \$44,000.00 which was coming from books and CDs as well as a website redesign. The city
28 operating budget was currently \$39,000.00 under budget and under budget in wages by \$90,000.00.
29 Repairs and maintenance and small tools and equipment were still over budget.

30
31 Director Fleming elaborated on the budget numbers and the cause for being over budget. He said it was
32 mainly getting the bathrooms re-done at the Kilton Library. They also purchased a microfiche machine
33 that turned out to be a lemon and needed to be replaced.

34
35 **Ms. Sharfstein MOVED to approve the Financial Report as presented.**
36 **Seconded by Ms. Hartford.**
37

1 * *The Vote on the MOTION was unanimously approved (7-0).*

2
3 **B. Consider increasing the number of patron driven renewals from two to three in the circulation**
4 **policy:** Director Fleming gave a brief explanation as to why they would like to increase the amount of
5 renewals that can be given on a book.

6
7 **Ms. Wunsch MOVED to increase the number of patron driven renewals from two to three in the**
8 **circulation policy.**

9 **Seconded by Mr. Stebbins.**

10
11 * *The Vote on the MOTION was unanimously approved (7-0).*

12
13 **The agenda was taken out of order.**

14
15 **4. COMMITTEE REPORTS:**

16
17 **A. Facilities Committee Report:** Director Fleming thanked everyone for all they did to help make the
18 Lebanon Library renovation a reality. He said that the library opened on Monday. He said it was quiet on
19 Monday, but foot traffic picked up on Tuesday and they will be advertising the re-opening of the library
20 the following week.

21
22 **B. Foundation Report:** Director Fleming gave the Foundation report. He said that the Foundation
23 surpassed its \$300,000.00 fund raising goal for the Lebanon Library renovation by \$25,000.00. He said
24 that the Foundation was discussing turning that money over to the city for the renovation. They have
25 already sent over \$130,000.00 to the City from the fund raiser.

26
27 The Foundation also discussed giving more money for books to the Trustees, going from \$25,000.00 to
28 \$35,000.00 this year. They had a very successful year with donations.

29
30 **5. OTHER BUSINESS:**

31
32 **A. Director's Report:** Director Fleming reported that Morgan Swan, Susan Weber Valiante, and Donna
33 Hartford were all up for re-election to the Board of Trustees in March. He explained what needed to be
34 done to get their name on the ballot and reported that Mr. Swan and Ms. Valiante had already indicated
35 that they were planning to run again.

36
37 Director Fleming said that Mr. Whittlesey may be interested in joining the Foundation. He said he was
38 still thinking about how to fit it into his schedule. Mr. Phil Bush who is on the Foundation also
39 mentioned he was interested in becoming an alternate Trustee to the Library Board.

40
41 He also discussed the meeting rooms in the library and whether they should be re-opened or not and in
42 what capacity. He said the meeting room policy would be updated next month. The trustees discussed
43 the meeting rooms being re-opened.

44
45 Director Fleming requested that the Board allow the Kilton Library to be closed on election day in March.
46 The Board agreed to have the building closed to library patrons during the elections that would be held in
47 the building.

48
49 **B. Deputy Director's Report:** Deputy Director Lappin gave her report. She said that she had just come
50 back from Chicago where she had been at the American Library Association's headquarters last week.
51 She was there chairing a taskforce to transform the ALA governance structure.

52

1 She also reported that Laura Harris-Hirsch had given her resignation. She was a circulation sub.

2
3 Deputy Director Lappin talked about the re-opening of the Lebanon Library and discussed how they
4 moved around some collections and were able to put some collections together that had been split before
5 due to lack of shelving space. An example was all the non-fiction books being placed together upstairs.

6
7 She also explained that they would be handling book returns differently from before. Now, no matter
8 where a book is returned it will stay at that library until it is checked out again and returned to the other
9 library. A book could go back to the other library before that, if a patron requested the book be brought
10 back. This may increase the circulation of some books. Chair Oscadal asked if the location of the book
11 changed in the card catalog and Deputy Director Lappin said yes, it would.

12
13 She also reported that the Young Adult Librarian, Nikki Rheame, gave birth to her child in January and
14 was officially on maternity leave.

15
16 **3. NEW BUSINESS Cont.:**

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18 **C. Approve New Custodial Supervisor Position:** Director Fleming spoke about adding a new
19 custodial supervisor's position. No discussion was needed.

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21 **Ms. Sharfstein MOVED to approve the new custodial supervisor position as described in the**
22 **packet.**

23 **Seconded by Ms. Hartford.**

24
25 ** The Vote on the MOTION was unanimously approved (7-0).*

26
27 **D. Recommend Appointment of Philip Bush to Alternate Position:** No discussion needed.

28
29 **Ms. Wunsch MOVED to have Mr. Philip Bush be appointed as an alternate member to the Board**
30 **of Trustees.**

31 **Seconded by Mr. Stebbins.**

32
33 ** The Vote on the MOTION was unanimously approved (7-0).*

34
35 **E. Other New Business:** Chair Oscadal saw an article in the NH Library Trustees Association
36 newsletter about challenges to books in the Library and what to do. He said the article recommended
37 doing certain things and Lebanon was already doing them all. Policy #11 dealt with controversial books
38 and book challenges.

39
40 **6. ADJOURNMENT:**

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42 *A MOTION was made by Ms. Sharfstein to adjourn the meeting at 7:54pm.*

43 *The MOTION was seconded by Ms. Hartford.*

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45 ** The Vote on the MOTION was unanimously approved (7-0).*

46
47 Respectfully submitted,
48 Barbara Higgins
49 Recording Secretary