



LEBANON DIVERSITY, EQUITY, AND INCLUSION COMMISSION

MARCH 15, 2022 - 6:00 PM

COUNCIL CHAMBERS, CITY HALL OR
REMOTE VIA VIRTUAL PLATFORM

LEBANONNH.GOV/LIVE

1. Call to Order

- A. The March 15, 2022, Diversity, Equity & Inclusion Commission (DEI) Meeting is hereby called to order.

2. Approval of Minutes

- A. March 1, 2022

3. Old Business

- A. Discuss further defining the goals and objectives of the DEI Commission.
- B. Report out regarding assignments
 - 1. Review of City policies, Codes and Charter regarding gender-neutral terms
 - 2. Plans for recruiting a Juneteenth steering committee
 - 3. Reporting on ICNA Webinar

4. New Business

- A. Read and approve statement for the one-year anniversary of the Atlanta spa shootings
- B. Discuss city process for handling language translation
- C. Liaison status reports
 - 1. Hartford Committee on Racial Equity and Inclusion (HCOREI)
 - 2. Lebanon Arts & Culture Commission
 - 3. Lebanon School District

5. Open to the Public

Any member of the public who desires to speak on any item may do so when the item is taken up by the Council and will be allowed to speak on the subject for not more than three minutes. **(Note: Speakers are asked to state their name, ward of residence, and to use the microphone provided.)**

6. Future Agenda Items

- A. Update Lebanon DEI website with equity-related resources and information (transportation, housing, demographics, health, human services)
- B. Highlight and enhance the understanding of different groups in the City
 - 1. Share stories and videos in the City's newsletter and website
 - 2. Multicultural festival
- C. Receive reports from the City Manager and Councilor Hill regarding the City's Race Equity And Leadership (REAL) training program and core city staff diversity team
 - 1. Discuss potential collaborative efforts and joint mission vision
 - 2. Discuss cooperative relationship with the City's administration
- D. Establish relationships and cooperative efforts with the private sector and nonprofit entities in the Upper Valley relative to their DEI initiatives

7. Other Business

8. Adjournment

Meetings are open for in-person and remote attendance. Members of the public that wish to attend remotely may do so by going to [LebanonNH.gov/Live](https://lebanonnh.gov/live) where you will find instructions on how to enter the meeting. Members of the public will be able to participate and ask questions through the City's virtual platform or by phone. Please note: Should technical difficulties occur during the meeting that disrupts virtual or phone connection(s), the meeting will continue without remote access capabilities.