



LEBANON DIVERSITY, EQUITY, AND INCLUSION COMMISSION

MAY 3, 2022 - 6:00 PM

COUNCIL CHAMBERS, CITY HALL OR
REMOTE VIA VIRTUAL PLATFORM

LEBANONNH.GOV/LIVE

1. Call to Order

- A. The May 3, 2022, Diversity, Equity & Inclusion Commission (DEI) Meeting is hereby called to order.

2. Approval of Minutes

- A. April 19, 2022

3. Old Business

- A. Report out regarding assignments
 - Review of City policies, Codes, and Charter regarding equity
 - Plans for recruiting a Juneteenth steering committee
- B. Liaison status reports
 - Hartford Committee on Racial Equity and Inclusion (HCOREI)
 - Lebanon Arts & Culture Commission
 - Lebanon School District
- C. Continued discussion regarding proposed definitions relative to diversity, equity, and inclusion

4. New Business

- A. Discuss and formulate plans for community conversations regarding DEI
- B. Alternate Commission member Simone Whitecloud's formal introduction to the Commission.
- C. Discuss input on possible [survey](#) regarding "everyday discrimination"

5. Open to the Public

6. Future Agenda Items

- A. Update Lebanon DEI website with equity-related resources and information (transportation, housing, demographics, health, human services)
- B. Highlight and enhance the understanding of different groups in the City
 - Share stories and videos in the City's newsletter and website
 - Multicultural festival

- C. Receive reports from the City Manager and Councilor Hill regarding the City's Race Equity And Leadership (REAL) training program and core city staff diversity team
 - Discuss potential collaborative efforts and joint mission vision
 - Discuss cooperative relationship with the City's administration
- D. Establish relationships and cooperative efforts with the private sector and nonprofit entities in the Upper Valley relative to their DEI initiatives.

7. Other Business

8. Adjournment

Meetings are open for in-person and remote attendance. Members of the public that wish to attend remotely may do so by going to LebanonNH.gov/Live where you will find instructions on how to enter the meeting. Members of the public will be able to participate and ask questions through the City's virtual platform or by phone. Please note: Should technical difficulties occur during the meeting that disrupts virtual or phone connection(s), the meeting will continue without remote access capabilities.