



## LEBANON DIVERSITY, EQUITY, AND INCLUSION COMMISSION

**AUGUST 16, 2022 - 6:00 PM**

**COUNCIL CHAMBERS, CITY HALL OR  
REMOTE VIA VIRTUAL PLATFORM  
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### **1. Call to Order**

- A. The August 16, 2022, Diversity, Equity & Inclusion Commission (DEI) Meeting is hereby called to order.

### **2. Approval of Minutes**

- A. August 2, 2022

### **3. Old Business**

### **4. New Business**

- A. Welcome Alisha Robinson as a new member
- B. Report on NEXUS Multicultural Festival
- C. Committee Liaison Updates:
  - Arts & Culture Commission
  - Lebanon School Board
- D. Provide comments on the revised Anti-Harassment Policy, based on the equity worksheet
- E. Discuss a recommendation for the City Council to reaffirm the Lebanon Inclusiveness Resolution with amended language based on the VT Declaration of Inclusion
- F. Land Acknowledgement – Should the DEI Commission do one and should we recommend the City Council and/or other boards and commissions do one?

### **5. Open to the Public**

### **6. Future Agenda Items**

- A. Community Safety Survey. Review Norwich and Hartford RFPs and examples of completed surveys from Amherst, MA, and Bennington, VT. Discuss whether to recommend that City Council undertake an RFP – Councilor Wilkie
- B. Affordable Housing. How does the Community Development Plan address equity? - Richard Ford Burley
- C. Research other community's gun-buyback programs to determine if this is relevant for Lebanon. - Vice-Chair Bise Wood Saint Eugene

- D. Review results of Discrimination Survey – Vice-Chair Bise Wood Saint Eugene and Chair Emily Walton
- E. DEI 101 for Business – Councilor Wilkie
- F. Programming for Native American Heritage Month? Richard Ford Burley will discuss this with the City Historian.
- G. Trans and Queer youth services – Tia Winter
- H. How to use the arts to foster inclusion among youth - Alisha Robinson and Councilor Wilkie

**7. Other Business**

**8. Adjournment**

Meetings are open for in-person and remote attendance. Members of the public that wish to attend remotely may do so by going to [LebanonNH.gov/Live](https://LebanonNH.gov/Live) where you will find instructions on how to enter the meeting. Members of the public will be able to participate and ask questions through the City's virtual platform or by phone. Please note: Should technical difficulties occur during the meeting that disrupts virtual or phone connection(s), the meeting will continue without remote access capabilities.