

CITY OF LEBANON
DIVERSITY, EQUITY, & INCLUSION COMMISSION
5 July, 2022— 6:00pm
COUNCIL CHAMBERS, CITY HALL or
Remote Via Microsoft Teams: LebanonNH.gov/LIVE

MEMBERS PRESENT: Kathy Beckett (Public Representative Alternate); Richard Ford Burley (Secretary); Nancy Graham (Public Representative); Karen Liot Hill (City Council Representative); Keiselim Montas (Public Representative); Bise Wood Saint Eugene (Vice-Chair); Emily Walton (Chair); Simone Whitecloud (Public Representative Alternate) (via telepresence); Devin Wilkie (City Council Representative); Tia Winter (Public Representative)

MEMBERS ABSENT: Karen Zook (City Council Alternate)

STAFF PRESENT: Shaun Mulholland (City Manager)

1. CALL TO ORDER

Emily Walton calls the 5 July 2022 Diversity, Equity & Inclusion Commission (DEI) Meeting to order at 6:00pm.

2. APPROVAL OF MINUTES

A. 21 June 2022

The Minutes are approved by general assent.

3. OLD BUSINESS

N/A

4. NEW BUSINESS

A. Feedback on the strategic plan? – City Manager Shaun Mulholland

Item is moved to the bottom of the agenda, as it is an activity that will take up as much time as remains in meeting.

B. Reporting on next steps for REAL training? – City Manager Shaun Mulholland

City Manager Shaun Mulholland reports there will be training at the City, and the Commission's role will come in the fall.

C. Multicultural Festival w/ NEXUS – Keysi Montas and Councilor Karen Liot Hill

Councilor Karen Liot Hill reports that the Multicultural Festival will take place on Saturday, August 13, from 12-3pm as a part of the Nexus Festival. There will be food, dance lessons, and musical performances, leading to a parade of flags that integrates the Multicultural Festival into other Nexus events.

D. Next listening session? – Councilor Wilkie

Devin Wilkie reports that tabling space has been reserved for listening sessions at the farmer's market from 4pm-7pm on July 21 and 28. Volunteers are sought for both. Wilkie also reports that planning for focus discussions with specific groups in Lebanon is underway.

E. HCoreI – Kathy Beckett

Kathy Beckett reports that HCoreI has had no meetings since the DEI Commission's last meeting.

F. Lebanon School District – Tia Winter

Tia Winter has no updates to report.

G. Arts & Culture – Councilor Devin Wilkie

Councilor Devin Wilkie has no updates to report.

H. Equity worksheet – Richard Ford Burley

Richard Ford Burley reports that there have been updates to the worksheet, which has been uploaded to the DEI Commission's SharePoint.

I. Environmental, energy equity section in Ch13 of City Master Plan – Richard Ford Burley

Richard Ford Burley reports that they have met with Woody Rothe from LEAC. Will let the Chair know when it needs to come back on the agenda.

J. Collaborate on Hartford, Hanover, Lebanon, Norwich Community Safety Survey with HCoreI? – Councilor Devin Wilkie and Keysi Montas

Councilor Devin Wilkie reports that work is ongoing. Will let the Chair know when it needs to come back on the agenda.

K. Distribution of discrimination survey

Bise Wood Saint Eugene reports on the latest developments, including language availability of the survey. Emily Walton will be working on expanding the linguistic availability as well. Shaun Mulholland reports that the city's internal survey is ongoing. Bise Wood Saint Eugene will send the finalized survey link to Shaun Mulholland, who will distribute it. Other methods of publicity are then discussed, including contacting Valley News writers to pitch a story about the DEI Commission.

L. Follow up regarding checking in with mental health providers for trans youth – Tia Winter

Tia Winter reports that she will reach out to the Dartmouth health trans youth program to gauge interest, need, and areas of potential holes in service that could be provided. Karen Liot Hill suggests she will look into PFLAG (Parents and Friends of Lesbians and Gays) involvement in the community.

A. Feedback on the strategic plan? – City Manager Shaun Mulholland

Strategic Plan consultation. City Manager Shaun Mulholland asks the DEI Commission to consult on the beginnings of the city's new strategic plan. Commission members engage in brainstorming ideas to add to plan. Ideas will continue to be added over the next meetings.

5. OPEN TO THE PUBLIC

No discussion.

6. FUTURE AGENDA ITEMS

7. OTHER BUSINESS

8. ADJOURNMENT

Chair Emily Walton adjourns the meeting at 6:56pm.