

CITY OF LEBANON
DIVERSITY, EQUITY, & INCLUSION COMMISSION
May 3, 2022— 6:00pm
COUNCIL CHAMBERS, CITY HALL or
Remote Via Microsoft Teams: LebanonNH.gov/LIVE

MEMBERS PRESENT: Richard Ford Burley (Secretary); Nancy Graham (Public Representative); Karen Liot Hill (City Council Representative); Keiselim Montas (Public Representative); Bise Wood Saint Eugene (Public Representative); Emily Walton (Vice-Chair); Simone Whitecloud (Public Representative Alternate) (*via telepresence*); Devin Wilkie (City Council Representative); Tia Winter (Public Representative)

MEMBERS ABSENT: Kathy Beckett (Public Representative Alternate); Renee DePalo (Chair); Karen Zook (City Council Alternate)

STAFF PRESENT: Shaun Mulholland (City Manager)

1. CALL TO ORDER

Vice-Chair Emily Walton calls the May 3, 2022 Diversity, Equity & Inclusion Commission (DEI) Meeting to order at 6:00pm.

2. APPROVAL OF MINUTES

A. April 19, 2022

A MOTION by Devin Wilkie to approve the minutes of the meeting. Keiselim Montas seconds The Motion.

**The Motion is approved unanimously by those attending.*

3. OLD BUSINESS

A. Report out regarding assignments

1. **Review of City policies, Codes, and Charter regarding equity**—Richard Ford Burley had no updates on the Codes and Charter language review. Regarding Report on Equity and Inclusion Worksheet for Legislative and Policy Review, all agree to move forward with worksheet “as is” for testing with City Employees.
2. **Juneteenth steering committee update**—Tia Winter reports that the event will be in Colburn Park on June 19 from 5-8pm and other organizing details.

3. **Multicultural Festival**—Councilor Hill reports the selection of a date, August 13 from 12-4pm, to coincide with the Nexus Festival running August 12-14. Members discuss other details pertinent to the event planning.
4. **Pride**—Councilor Hill reports on Pride planning. DEI Commission will have a table set up from 5-8pm in advance of the “silent disco” organized by the Lebanon Opera House. Details are discussed by members, including volunteers and giveaway DEI Commission “merchandise.”

B. Liaison status reports

1. **Hartford Committee on Racial Equity and Inclusion (HCOREI)**—Kathy Beckett, though absent, sends in a report on the HCOREI minutes.
2. **Lebanon Arts & Culture Commission**—Councilor Wilkie reports that the Arts and Culture Commission has not met since the last DEI Commission meeting.
3. **Lebanon School District**—Tia Winter reports on making contact with the Lebanon Students of Color Coalition for inclusion in Juneteenth, as well as offering a place on the DEI Commission itself.

- C. **Continued discussion regarding proposed definitions relative to diversity, equity, and inclusion**—Councilor Wilkie reports that some definitions have been posted to the website and others are in progress.

4. NEW BUSINESS

- B. **Alternate Commission member Simone Whitecloud’s formal introduction to the Commission**—Simone Whitecloud introduces herself and explains her reasons for joining the Commission.
- A. **Discuss and formulate plans for community conversations regarding DEI**—Councilor Wilkie reports on outreach plans.
- C. **Discuss input on possible survey regarding "everyday discrimination"**—Bise Wood Saint Eugene explains his work with Emily Walton to formulate survey and explains reasons for gathering data.

5. OPEN TO THE PUBLIC

Councilor Wilkie brings up two items for discussion—(1) The recent leaked Supreme Court opinion concerning the case Dobbs v. Jackson Women's Health Organization, and (2) The recent Lebanon School Board vote to maintain the existence of the School Resource Officer position. Discussion continues until adjournment.

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75 **6. ADJOURNMENT**

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77 Vice-Chair Emily Walton adjourns the meeting at 7:00pm.