

CITY OF LEBANON
DIVERSITY, EQUITY, & INCLUSION COMMISSION
June 7, 2022— 6:00pm
COUNCIL CHAMBERS, CITY HALL or
Remote Via Microsoft Teams: LebanonNH.gov/LIVE

MEMBERS PRESENT: Kathy Beckett (Public Representative Alternate); Richard Ford Burley (Secretary); Nancy Graham (Public Representative); Keiselim Montas (Public Representative); Bise Wood Saint Eugene (Public Representative); Emily Walton (Vice-Chair); Simone Whitecloud (Public Representative Alternate); Devin Wilkie (City Council Representative); Tia Winter (Public Representative)

MEMBERS ABSENT: Renee DePalo (Chair); Karen Liot Hill (City Council Representative); Karen Zook (City Council Alternate)

STAFF PRESENT: Shaun Mulholland (City Manager)

1. CALL TO ORDER

Vice-Chair Emily Walton calls the 7 June 2022 Diversity, Equity & Inclusion Commission (DEI) Meeting to order at 6:00pm.

2. APPROVAL OF MINUTES

A. 17 May 2022

A MOTION by Devin Wilkie to approve the minutes of the 17 May 2022 meeting. Nancy Graham seconds The Motion.

**The Motion is approved unanimously.*

3. OLD BUSINESS

Due to time constraints, old business is shelved until the next scheduled meeting.

4. NEW BUSINESS

A. Nominate and elect a new chairperson to replace Chairperson Renee DePalo who is resigning for employment out of state.

Devin Wilkie nominates Emily Walton for the position. Emily Walton is unanimously approved as Chair, leaving the Vice-Chair position vacant. Devin Wilkie Nominates Bise Wood Saint Eugene for Vice-Chair. Bise Wood Saint Eugene is unanimously approved as Vice-

Chair. Outgoing Chair Rene DePalo's departure leaves one Public Representative seat open. Kathy Beckett feels Simone Whitecloud should, if she wishes, be made Public Representative. Simone Whitecloud declines the position. As a result Kathy Beckett will forward her own name to the City Council for consideration for the position.

B. Discuss the School Resource Officer (SRO) position as it relates to the School Board's decision.

Devin Wilkie presents the statement as found on page 5 of this week's packet. Discussion of the statement follows.

A MOTION by Devin Wilkie to approve the statement as written on page 5 of this week's packet, and to the extent allowable post it on the DEI website, pending revision by the City Manager. Emily Walton seconds The Motion.

****The Motion is approved unanimously.***

Emily Walton presents the recommendation as found on page 6 of this week's packet, to determine whether the recommendation should be amended and/or forwarded to the City Council. Keiselim Montas recommends amending the language. Statement is amended as follows (amended language in bold): "Given racial and (dis)ability inequities that result from police presence in schools, the City of Lebanon recommends discontinuing the School Resource Officer position in favor of supportive, non-punitive interventions, **which may include increased social worker and mental health professionals, to benefit the student population.**"

A MOTION by Devin Wilkie to approve the recommendation, as amended, and forward it and the statement to the City Council. Kathy Beckett second The Motion.

****The Motion is approved unanimously.***

C. Status report regarding planning for the Juneteenth event.

Tia Winter presents regarding details of Juneteenth event to take place on 19 June 2022.

On a related scheduling note, Emily Walton mentions signups for the listening session at the Pride event to take place two days earlier, on 17 June 2022, multiple members sign up.

D. Worksheet for the introduction of new items for consideration.

Richard Ford Burley presents on worksheet for formalizing introduction of new topics, as found on page 7 of this week's packet. Richard will amend it per discussion and put it in the Commission's SharePoint for internal DEI Commission use.

5. OTHER BUSINESS

Further clarifications are made regarding details of Pride event on 17 June 2022, including banners, shirts, and planning for future events.

6. OPEN TO THE PUBLIC

No discussion.

7. FUTURE AGENDA ITEMS

8. ADJOURNMENT

Chair Emily Walton adjourns the meeting at 6:50pm.