



LEBANON DIVERSITY, EQUITY, AND INCLUSION COMMISSION

**SEPTEMBER 6, 2022 - 6:00 PM
COUNCIL CHAMBERS, CITY HALL OR
REMOTE VIA VIRTUAL PLATFORM
LEBANONNH.GOV/LIVE**

1. Call to Order

The September 6, 2022, Diversity, Equity & Inclusion Commission (DEI) Meeting is hereby called to order.

2. Approval of Minutes

A. August 16, 2022

3. Old Business

4. New Business

A. Committee Liaison Updates

- Arts & Culture Commission
- Lebanon School Board

B. Discuss a recommendation for the City Council to reaffirm the Lebanon Inclusiveness Resolution with amended language based on the VT Declaration of Inclusion

5. Open to the Public

Any member of the public who desires to speak on any item may do so when the item is taken up by the Commission and will be allowed to speak on the subject for not more than three minutes. (Note: Speakers are asked to state their name, ward of residence, and to use the microphone provided.)

6. Future Agenda Items

- A. Community Safety Survey. Review Norwich and Hartford RFPs and examples of completed surveys from Amherst, MA, and Bennington, VT. Discuss whether to recommend that City Council undertake an RFP – Councilor Wilkie
- B. Affordable Housing. How does the Community Development Plan address equity? - Richard Ford Burley
- C. Review results of Discrimination Survey – Vice-Chair Bise Wood Saint Eugene and Chair Emily Walton

- D. DEI 101 for Business – Councilor Wilkie
- E. Programming for Native American Heritage Month? Richard Ford Burley will discuss this with the City Historian
- F. Trans and Queer youth services – Tia Winter
- G. How to use the arts to foster inclusion among youth - Alisha Robinson and Councilor Wilkie
- H. Land Acknowledgement – Chair Emily Walton and Alisha Robinson
- I. DEI Definitions - Chair Emily Walton and Councilor Wilkie

7. Other Business

8. Adjournment

Meetings are open for in-person and remote attendance. Members of the public that wish to attend remotely may do so by going to [LebanonNH.gov/Live](https://lebanonnh.gov/live) where you will find instructions on how to enter the meeting. Members of the public will be able to participate and ask questions through the City's virtual platform or by phone. Please note: Should technical difficulties occur during the meeting that disrupts virtual or phone connection(s), the meeting will continue without remote access capabilities.