



LEBANON CITY COUNCIL
OCTOBER 19, 2022 - 5:30 PM
Council Chambers, City Hall or
REMOTE VIA VIRTUAL PLATFORM
LebanonNH.gov/LIVE

1. Call to Order

To participate in this meeting, please [join live via Microsoft Teams](#) or call 929-229-5356 (access code: 178 950 224#). If you have trouble accessing this meeting, please [email Shaun Mulholland](#).

2. Pledge of Allegiance

3. Public Forum Announcement by the Mayor

Any member of the public who desires to speak on any item may do so when the item is taken up by the Council and will be allowed to speak on the subject for not more than three minutes. **(Note: Speakers are asked to state their name, ward of residence, and to use the microphone provided.)**

4. Open to the Public

5. Recognitions: None

6. Approval of Minutes

A. MOTION TO approve the minutes as presented in the October 19, 2022 agenda packet.

7. Appointments

- A.
- Arts & Culture Commission, Brian Cook (Arts Organization Representative)
 - Arts & Culture Commission, Linda Copp (Alternate Member)
 - Downtown Lebanon TIF Advisory Board, Chris Haidari (Citizen Representative)

8. Public Hearing Items: None

9. Old Business: None

10. New Business

- A. Review and Discussion of 2022 3rd Quarter Budget Report and Release of Collected Public Schools Impact Fees
- B. Work Session: Overview and Presentations of the 2023 Capital Improvements Program (CIP) and Capital Budget

- 11. City Manager Report**
- 12. Council Representatives to Other Bodies Report**
- 13. Future Agenda Items**
- 14. Non-Public Session**
- 15. Adjournment**

Meetings are open for in-person and remote attendance. Members of the public that wish to attend remotely may do so by going to LebanonNH.gov/Live where you will find instructions on how to enter the meeting. Members of the public will be able to participate and ask questions through the City's virtual platform or by phone. Please note: Should technical difficulties occur during the meeting that disrupts virtual or phone connection(s), the meeting will continue without remote access capabilities.

FUTURE BOARD/COMMITTEE/COMMISSION APPOINTMENTS

Board/Committee: Board of Cemetery Trustees

Position: Regular Member

Applicant: D. Muzzy

Re-Assigned Councilor: G. Sykes

Re-Assigned Date: 08/09/2022

Board/Committee: Board of Cemetery Trustees

Position: Regular Member

Applicant: T. Palazzo

Re-Assigned Councilor: K. Zook

Re-Assigned Date: 09/28/2022

Board/Committee: Downtown Lebanon TIF Advisory Board

Position: Regular Member

Applicant: B. Schuster

Assigned Councilor: D. Whittlesey

Assigned Date: 08/09/2022

Board/Committee: Conservation Commission

Position: Regular Member

Applicant: B. James

Assigned Councilor: K. Hill

Assigned Date: 08/09/2022

Note: While 1 City Councilor is officially assigned to interview each applicant, any City Councilor may interview any applicant for any position to better inform their decision.

PROPOSED FUTURE AGENDA ITEMS: Dates may be tentative and this list is not considered all-inclusive.

NOVEMBER 1, 2022 – Budget Work Session

- A. Overview of Proposed 2023 Annual Budget
- B. Question and Answer Session with City Departments
 1. City Manager
 2. Finance/ Assessing Departments
 3. Planning & Development Department
 4. Recreation, Arts & Parks Department
 - i. Outside Recreation Services

NOVEMBER 2, 2022

NEW BUSINESS:

- A. Review and Action on Properties Qualified for Tax Deeding
- B. Discussion of 2022 Property Revaluation
- C. Review and Amend Council Rules: §A191-15. Council Appointments to City Boards, Committees, Commissions.

NOVEMBER 9, 2022 – Budget Work Session

- A. Public Works Department
 1. Administration (Engineering, Energy & Facilities, Operations & Maintenance)

2. Solid Waste Disposal
3. Water Treatment & Distribution
4. Sewage Collection & Disposal

NOVEMBER 10, 2022 – Budget Work Session

- A. Human Services
 1. Outside Human Service Agencies
- B. Police
- C. Human Resources
- D. Cyber Services

NOVEMBER 14, 2022 – Budget Work Session

- A. Fire
- B. Airport
- C. City Clerk
- D. Library

NOVEMBER 16, 2022

NEW BUSINESS:

- A. Presentation of First Reading & Set Public Hearing for December 14, 2022: Amendments to Ordinance #18, Salary Plan as follows:

1. Article II, Non-Affiliated and LPASE Employees to implement a 3% General Wage Increase for 2023, to increase the wage and stipend pay scales for election positions, and to include the position of Substitute Custodian within the Temporary/Seasonal & Stipend Employees Pay Scale.

2. Article III, Bargaining Unit Employees, Section A AFSCME LOCAL #1348/COUNCIL 93 AFL-CIO to implement a 3% General Wage Increase for 2023.

3. Article III, Bargaining Unit Employees, Section C, Lebanon Police Benevolent Association (LPBA)/New England Police Benevolent Association (NEPBA) to implement a 3% General Wage Increase for 2023.

- B. Presentation of Urban3 Phase 2 analysis of cost of services for Lebanon