



**LEBANON CITY COUNCIL
NOVEMBER 2, 2022 - 6:00 PM
COUNCIL CHAMBERS, CITY HALL OR
REMOTE VIA VIRTUAL PLATFORM
LEBANONNH.GOV/LIVE**

1. Call to Order

To participate in this meeting, please [join live via Microsoft Teams](#) or call 929-229-5356 (access code: 640 403 905#). If you have trouble accessing this meeting, please [email Shaun Mulholland](#).

The November 2, 2022 Lebanon City Council Meeting is hereby called to order.

2. Pledge of Allegiance

3. Boards and Committees Reports (3rd Quarter 2022)

4. Public Forum Announcement by the Mayor

Any member of the public who desires to speak on any item may do so when the item is taken up by the Council and will be allowed to speak on the subject for not more than three minutes. **(Note: Speakers are asked to state their name, ward of residence, and to use the microphone provided.)**

5. Open to the Public

6. Recognitions

A.

- Years of Service to the City Resolution in honor of Marc Morgan, Solid Waste Manager
- Retirement Resolution in honor of Chris Christopoulos, Fire Chief/Emergency Management Director
- Promotion of Captain James Wheatley to Fire Chief/Emergency Management Director

7. Approval of Minutes

A. MOTION TO approve the minutes as presented in the November 2, 2022 agenda packet.

8. Appointments

A.

- Diversity, Equity & Inclusion Commission, Richard Ford Burley (Reappointment as Regular Member)
- Downtown Lebanon TIF Advisory Board, Barry Schuster (Reappointment as property owner/ occupant)

- Board of Cemetery Trustees, David Muzzy (Reappointment Ward 2 Representative)

9. Public Hearing Items: None

10. Old Business: None

11. New Business

- A. Review and Action on Properties Qualified for Tax Deeding
- B. Discussion of 2022 Property Revaluation Process and Results
- C. Presentation & Discussion of Proposed Amendment to City Council Rules: §A191-15, Council Appointments to City Boards, Committees, Commissions
- D. Discussion & Set Public Hearing for November 16, 2022: Proposed City Charter Amendments relative to changing gender-based pronouns to gender-neutral pronouns

12. City Manager Report

13. Council Representatives to Other Bodies Report

- A. Diversity, Equity & Inclusion Commission – Statement on Housing and Equity in Lebanon

14. Future Agenda Items

15. Non-Public Session

- A. RSA 91-A:3.II(a) “The dismissal, promotion, or compensation of any public employee or the disciplining of such employee,”

16. Adjournment

Meetings are open for in-person and remote attendance. Members of the public that wish to attend remotely may do so by going to LebanonNH.gov/Live where you will find instructions on how to enter the meeting. Members of the public will be able to participate and ask questions through the City’s virtual platform or by phone. Please note: Should technical difficulties occur during the meeting that disrupts virtual or phone connection(s), the meeting will continue without remote access capabilities.

FUTURE BOARD/COMMITTEE/COMMISSION APPOINTMENTS

Board/Committee: Board of Cemetery Trustees
Position: Regular Member
Applicant: T. Palazzo
Re-Assigned Councilor: K. Zook
Re-Assigned Date: 09/28/2022

Board/Committee: Diversity, Equity & Inclusion Commission
Position: Regular Member
Applicant: K. Montas
Assigned Councilor: E. Heistad
Assigned Date: 10/24/2022

Board/Committee: Conservation Commission
Position: Regular Member
Applicant: B. James
Assigned Councilor: K. Hill

Lebanon City Council Agenda
November 2, 2022

Assigned Date: 08/09/2022

Board/Committee: Library Board of Trustees (Library Board makes recommendations to Council)

Position: Alternate Member

Applicant: J. Damren

Assigned Councilor: C. Simon

Assigned Date: 10/20/2022

Note: While 1 City Councilor is officially assigned to interview each applicant, any City Councilor may interview any applicant for any position to better inform their decision.

PROPOSED FUTURE AGENDA ITEMS: Dates may be tentative and this list is not considered all-inclusive.

NOVEMBER 9, 2022 – Budget Work Session

A. Public Works Department

1. Administration (Engineering, Energy & Facilities, Operations & Maintenance)
2. Solid Waste Disposal
3. Water Treatment & Distribution
4. Sewage Collection & Disposal

NOVEMBER 10, 2022 – Budget Work Session

A. Human Services

1. Outside Human Service Agencies

B. Police

C. Human Resources

D. Cyber Services

NOVEMBER 14, 2022 – Budget Work Session

A. Fire

B. Airport

C. City Clerk

D. Library

NOVEMBER 16, 2022

PUBLIC HEARING:

A. CITY CHARTER AMENDMENTS - A public hearing for the purpose of receiving public input and taking action to amend City Charter relative to changing gender-based pronouns to gender-neutral pronouns

OLD BUSINESS:

A. Action to adopt amendments to Council Rules as presented on November 2, 2022

NEW BUSINESS:

A. Presentation of First Reading & Set Public Hearing for December 14, 2022: Amendments to Ordinance #18, Salary Plan as follows:

1. Article II, Non-Affiliated and LPASE Employees to implement a 3% General Wage Increase for 2023, to increase the wage and stipend pay scales for election positions, and to include the position of Substitute Custodian within the Temporary/Seasonal & Stipend Employees Pay Scale.

2. Article III, Bargaining Unit Employees, Section A AFSCME LOCAL #1348/COUNCIL 93 AFL-CIO to implement a 3% General Wage Increase for 2023.

3. Article III, Bargaining Unit Employees, Section C, Lebanon Police Benevolent Association (LPBA)/New England Police Benevolent Association (NEPBA) to implement a 3% General Wage Increase for 2023.

B. Presentation of Urban3 Phase 2 analysis of cost of services for Lebanon

C. Discussion & Set Public Hearing for December 7, 2022: Ordinance #2022-05 to amend City Code Chapter 68, Fees, Article III, Miscellaneous Fees, §68-15, Enumeration of Fees, to authorize an increase in Ambulance Fees

D. Discussion & Set Public Hearing for December 7, 2022: Ordinance #2022-06 to amend City Code Chapter 72, Fire Prevention, by updating the current fee schedule

NOVEMBER 28, 2022 – BUDGET WORK SESSION

A. Revenues, Interfund Transfers, Debt Service