



**LEBANON CITY COUNCIL
NOVEMBER 10, 2022 - 5:30 PM
COUNCIL CHAMBERS, CITY HALL OR
REMOTE VIA VIRTUAL PLATFORM
LEBANONNH.GOV/LIVE**

1. Meeting Access

To participate in this meeting, please [join live via Microsoft Teams](#) or call 929-229-5356 (access code: 594 878 340#). If you have trouble accessing this meeting, please [email Shaun Mulholland](#).

2. Review of 2023 City Budget - Question & Answer Session with City Departments

A. [Human Services](#)

- Outside Human Services

B. [Police](#)

C. [Cyber Services](#)

D. [Human Resources](#)

E. City of Lebanon 2023 Operating Budget found at <https://lebanonnh.gov/1655>

Meetings are open for in-person and remote attendance. Members of the public that wish to attend remotely may do so by going to [LebanonNH.gov/Live](https://lebanonnh.gov/Live) where you will find instructions on how to enter the meeting. Members of the public will be able to participate and ask questions through the City's virtual platform or by phone. Please note: Should technical difficulties occur during the meeting that disrupts virtual or phone connection(s), the meeting will continue without remote access capabilities.

**CITY OF LEBANON
PROPOSED 2023 OPERATING BUDGET**

**GENERAL FUND
LINE-ITEM BUDGET**

HUMAN SERVICES



Human Services 2023 Budget



Housing Stability & Homeless Services



Need-based rental assistance to prevent homelessness.
Referrals for homeless outreach, temporary shelter, camping equipment.
Shelter sponsorship or motel assistance when necessary.

\$105,000 Direct Assistance **\$37,140** requested from Outside HS Agencies
[LISTEN, Twin Pines Housing, Upper Valley Haven, WISE]



Basic Needs



Need-based assistance with utilities, food,
life-saving medication, transportation,
cremation.

\$20,500 Direct Assistance
\$75,790 requested from Outside HS
Agencies [LISTEN, GCSCC, GNHC, HIV/HCV
Resource Center]



Case Management & Home-Based Services

Partnership with a
Community Social Worker at
LISTEN for those households
needing extensive case
management.

\$158,140 requested from
Outside HS Agencies
[GCSCC, Headrest, VNH,
WCBH, Valley Court Diversion
Programs]



Collaboration

Collaboration with Upper
Valley service providers to
strengthen the safety net for
members of our community.



Community Health

Partnerships with Mobile
Integrated Health and Mobile
Crisis Response Teams.

The HS office provides direct financial assistance to an average of
277 individuals (~80 households) annually.
Outside HS agencies serve 3,000-4,000 Lebanon individuals
annually.

BUDGET REPORT FOR CITY OF LEBANON

Calculations As of 10/31/2022

GL Number	Description	2022 Amended Budget	2022 Activity	2023 Requested	2023 Requested Amt Change	2023 Requested % Change
HUMAN SERVICES						
Appropriations						
HUMAN SERVICES						
1100-4441-0000-1100-0000	FULL TIME WAGES	87,690	70,820	93,030	5,340	6
1100-4441-0000-1125-0000	PART TIME WAGES 25-29	37,800	23,790	42,780	4,980	13
1100-4441-0000-2150-0000	LIFE & DISABILITY INSURANCE	2,190	840	1,740	(450)	(21)
1100-4441-0000-2200-0000	FICA & MEDICARE TAXES	9,600	7,080	10,390	790	8
1100-4441-0000-2301-0000	RETIREMENT: MUNICIPAL	12,330	9,960	12,840	510	4
1100-4441-0000-2450-0000	TRAINING/LICENSES/DUES	2,350	1,860	1,350	(1,000)	(43)
1100-4441-0000-2600-0000	WORKERS' COMPENSATION	230	170	240	10	4
1100-4441-0000-3410-0000	SOFTWARE: SUPPORT/SERVICE/SUB	0	0	1,100	1,100	0
1100-4441-0000-4300-0000	REPAIR/MAINTENANCE SERVICES	1,090	580	1,090	0	0
1100-4441-0000-4410-0000	RENTAL:LAND/BUILDINGS	15,230	10,510	15,700	470	3
1100-4441-0000-5000-0000	OTHER PURCHASED SERVICES	1,310	60	200	(1,110)	(85)
1100-4441-0000-5300-0000	COMMUNICATIONS	2,000	630	900	(1,100)	(55)
1100-4441-0000-5335-0000	INFORMATION ACCESS	0	830	1,200	1,200	0
1100-4441-0000-5800-0000	TRAVEL	500	0	500	0	0
1100-4441-0000-5875-0000	MILEAGE	500	90	500	0	0
1100-4441-0000-6000-0000	OFFICE SUPPLIES	2,000	250	1,650	(350)	(18)
1100-4441-0000-6400-0000	REFERENCE PUBLICATIONS	0	310	350	350	0
Total Department HUMAN SERVICES:		174,820	127,780	185,560	10,740	6.14
HS DIRECT ASSISTANCE						
1100-4442-0000-5900-0000	DIRECT ASSISTANCE: OTHER	8,500	8,430	9,500	1,000	12
1100-4442-0000-5901-0010	DIRECT ASSISTANCE:FOOD	2,000	0	2,000	0	0
1100-4442-0000-5902-0010	DIRECT ASSISTANCE:RENT	95,000	30,710	105,000	10,000	11
1100-4442-0000-5903-0010	DIRECT ASSISTANCE:FUEL	5,000	0	5,000	0	0
1100-4442-0000-5904-0010	DIRECT ASSISTANCE:MEDICAL	2,000	0	1,000	(1,000)	(50)
1100-4442-0000-5905-0010	DIRECT ASSISTANCE:UTILITIES	3,000	410	3,000	0	0
Total Department HS DIRECT ASSISTANCE:		115,500	39,550	125,500	10,000	8.66
HS VENDOR PAYMENTS						
1100-4445-0000-5901-0000	SENIOR CITIZENS CENTER	63,750	63,750	63,750	0	0
1100-4445-0000-5902-0000	VISITING NURSES ALLIANCE-VT/N	59,390	59,390	59,390	0	0
1100-4445-0000-5903-0000	HEADREST INC	50,000	50,000	50,000	0	0
1100-4445-0000-5904-0000	LISTEN INC	20,000	20,000	25,000	5,000	25
1100-4445-0000-5906-0000	WISE	15,000	15,000	15,000	0	0
1100-4445-0000-5907-0000	HIV/HCV RESOURCE CENTER	5,000	5,000	5,000	0	0
1100-4445-0000-5908-0000	WEST CENTRAL BEHAVIORAL HEALT	17,500	17,500	18,000	500	3
1100-4445-0000-5911-0000	GOOD NEIGHBOR HEALTH CLINIC	11,040	11,040	11,040	0	0
1100-4445-0000-5912-0000	UPPER VALLEY HAVEN, INC.	5,000	5,000	5,000	0	0
1100-4445-0000-5913-0000	TWIN PINES HOUSING TRUST	9,900	9,900	10,890	990	10
1100-4445-0000-5917-0000	VALLEY COURT DIVISION COURT D	8,000	8,000	8,000	0	0
Total Department HS VENDOR PAYMENTS:		264,580	264,580	271,070	6,490	2.45
Appropriations		554,900	431,910	582,130	27,230	4.91
HUMAN SERVICES		554,900	431,910	582,130	27,230	4.91

**CITY OF LEBANON
PROPOSED 2023 OPERATING BUDGET**

**GENERAL FUND
LINE-ITEM BUDGET**

POLICE



2023 Police Department Budget



Department Staff

Despite difficult times for police organizations in recruiting new officers, in 2022 we hired and welcomed 2 new officers and 1 dispatcher.



35 Full-Time Sworn
3 Part-Time Sworn



13 Full-Time Civilian
12 Part-Time Civilian



GRANT REVENUE (2022) \$26,412.08

In 2022, we partnered with NH Highway Safety, DEA, and NH Liquor Commission for grant funding to enhance patrols to detect speeders, drinking and driving, distracted drivers, pedestrian and bicycle safety concerns, and enforcement for illegal sales of alcohol to underage minors. We also completed illegal drug-focused investigations and arrests through grant funding.



TRAINING

As part of our ongoing efforts to maintain a highly effective police agency, we have continued training officers in topics of leadership, evidence collection, proper use of force, effective communication, race relations, and many other topics germane to the needs of our community.



CYBER CRIMES UNIT

- Extractions of Mobile Devices: 64
- Investigations for Online Sexual Exploitation of Children: 15

The Cyber Crimes Unit (CCU) has conducted numerous investigations in 2022. CCU has performed emergency investigations regarding people in mental health crisis, crypto currency, fraud investigations involving gift cards and credit cards, investigations relating to child pornography, assisted in forensic extractions for several outside agencies, and accessed data on locked mobile devices relating to the death of a juvenile.



CALLS FOR SERVICE (2022) 24,000

- Arrest Reports: 712
- Offense Reports: 798
- Accident Reports: 222
- Motor Vehicle Stops: 3,815

Public Assistance Related Calls

The Lebanon Police Department collaborates with the West Central Mobile Crisis Unit, along with local Human Service Agencies, to provide assistance for individuals in need.

Mobile Crisis Unit Calls:

- From 7/29/21 to 12/31/21: 143
- From 1/1/22 to 9/28/22: 132

Mental Health Calls for Service:

- 2020: 587
- 2021: 737
- 2022: 1/1/22-9/28/22: 328

Homeless Referrals:

- 2021: Homeless Referrals: 42
- 2022: Homeless Referrals: 174

BUDGET REPORT FOR CITY OF LEBANON

Calculations As Of 10/31/2022

GL Number	Description	2022 Amended Budget	2022 Activity	2023 Requested	2023 Requested Amt Change	2023 Requested % Change
POLICE						
Estimated Revenues						
OTHER LICENSES PERMITS & FEES						
1100-3290-0010-9110-0009	PISTOL PERMITS	400	160	400	0	0
1100-3290-0010-9110-0010	ANNUAL ALARM FEES-POLICE	80,000	83,370	85,000	5,000	6
Total Department OTHER LICENSES PERMITS & FEES:		80,400	83,530	85,400	5,000	6.22
OTHER STATE GRANTS & REIMBURSEMENTS						
1100-3359-0010-9370-0020	DRUG TASK FORCE OFFICER NHDOJ	60,000	30,000	60,000	0	0
Total Department OTHER STATE GRANTS & REIMBURSEMENTS:		60,000	30,000	60,000	0	0.00
INTERGOVERNMENTAL REVENUES						
1100-3379-0010-9380-0010	LEBANON SCHOOL DIST RESOURCE	60,000	68,140	60,000	0	0
1100-3379-0010-9380-0020	SCHOOL DISTRICT CROSSING GUAR	1,480	1,490	1,480	0	0
Total Department INTERGOVERNMENTAL REVENUES:		61,480	69,630	61,480	0	0.00
INCOME FROM DEPARTMENTS						
1100-3401-0010-9390-0100	POLICE RECORDS	5,000	4,010	5,000	0	0
Total Department INCOME FROM DEPARTMENTS:		5,000	4,010	5,000	0	0.00
RENTS OF PROPERTY						
1100-3503-0010-9530-0020	NH DEPT CORRECTIONS	1,500	1,390	1,670	170	11
Total Department RENTS OF PROPERTY:		1,500	1,390	1,670	170	11.33
FINES & FORFEITS						
1100-3504-0010-9540-0010	CITY CODE/ORDINANCE VIOLATION	21,000	3,630	6,000	(15,000)	(71)
1100-3504-0010-9540-0020	PARKING TICKETS	10,000	3,290	8,000	(2,000)	(20)
1100-3504-0010-9540-0030	FALSE ALARM FINES	16,000	9,900	16,000	0	0
Total Department FINES & FORFEITS:		47,000	16,820	30,000	(17,000)	(36.17)
Estimated Revenues		255,380	205,380	243,550	(11,830)	(4.63)
Appropriations						
POLICE ADMINISTRATION						
1100-4210-0010-1100-0000	FULL TIME WAGES	509,550	329,040	428,440	(81,110)	(16)
1100-4210-0010-1300-0000	OVERTIME WAGES	250	(1,920)	250	0	0
1100-4210-0010-2150-0000	LIFE & DISABILITY INSURANCE	5,520	3,820	4,780	(740)	(13)
1100-4210-0010-2200-0000	FICA & MEDICARE TAXES	17,490	12,320	16,820	(670)	(4)
1100-4210-0010-2301-0000	RETIREMENT: MUNICIPAL	22,870	18,490	23,560	690	3
1100-4210-0010-2302-0000	RETIREMENT:POLICE	117,640	66,270	101,070	(16,570)	(14)
1100-4210-0010-2450-0000	TRAINING/LICENSES/DUES	24,500	8,210	24,500	0	0
1100-4210-0010-2600-0000	WORKERS' COMPENSATION	6,430	3,850	4,670	(1,760)	(27)
1100-4210-0010-2910-0000	UNIFORMS/CLOTHING	3,600	0	3,600	0	0
1100-4210-0010-2911-0000	UNIFORM CLEANING	1,800	90	1,800	0	0
1100-4210-0010-3410-0000	SOFTWARE SUPPORT/SERVICE/SUBS	0	48,160	10,000	10,000	0
1100-4210-0010-4300-0000	REPAIR/MAINTENANCE SERVICES	3,500	670	3,500	0	0
1100-4210-0010-4410-0000	RENTAL:LAND/BUILDINGS	43,200	43,200	44,390	1,190	3
1100-4210-0010-4420-0000	RENTAL OF EQUIPMENT & VEHICLE	22,500	7,410	22,500	0	0
1100-4210-0010-5000-0000	OTHER PURCHASED SERVICES	37,000	3,590	20,000	(17,000)	(46)
1100-4210-0010-5400-0000	ADVERTISING	1,500	340	1,500	0	0
1100-4210-0010-5800-0000	TRAVEL	2,500	1,270	2,500	0	0
1100-4210-0010-6260-0000	GASOLINE	7,000	4,050	8,250	1,250	18

BUDGET REPORT FOR CITY OF LEBANON

Calculations As Of 10/31/2022

GL Number	Description	2022 Amended Budget	2022 Activity	2023 Requested	2023 Requested Amt Change	2023 Requested % Change
POLICE						
Appropriations						
POLICE ADMINISTRATION						
1100-4210-0010-6400-0000	REFERENCE PUBLICATIONS	1,000	0	1,000	0	0
Total Department POLICE ADMINISTRATION:		827,850	548,860	723,130	(104,720)	(12.65)
POLICE DETECTIVES						
1100-4210-0020-1100-0000	FULL TIME WAGES	419,710	243,710	449,100	29,390	7
1100-4210-0020-1300-0000	OVERTIME WAGES	30,000	14,610	30,000	0	0
1100-4210-0020-2150-0000	LIFE & DISABILITY INSURANCE	4,180	2,420	4,540	360	9
1100-4210-0020-2200-0000	FICA & MEDICARE TAXES	6,530	3,740	6,950	420	6
1100-4210-0020-2302-0000	RETIREMENT:POLICE	152,370	88,830	155,790	3,420	2
1100-4210-0020-2600-0000	WORKERS' COMPENSATION	8,140	4,860	8,500	360	4
1100-4210-0020-2910-0000	UNIFORMS/CLOTHING	3,000	690	3,000	0	0
1100-4210-0020-2911-0000	UNIFORM CLEANING	2,500	0	2,500	0	0
1100-4210-0020-2915-0000	PROTECTIVE CLOTHING/SAFETY SU	1,400	0	1,400	0	0
1100-4210-0020-4300-0000	REPAIR/MAINTENANCE SERVICES	2,000	200	2,000	0	0
1100-4210-0020-4420-0000	RENTAL OF EQUIPMENT & VEHICLE	15,460	12,670	15,460	0	0
1100-4210-0020-5000-0000	OTHER PURCHASED SERVICES	14,900	2,830	14,900	0	0
1100-4210-0020-6100-0000	GENERAL SUPPLIES	8,500	1,800	8,500	0	0
1100-4210-0020-6260-0000	GASOLINE	6,900	1,900	9,000	2,100	30
Total Department POLICE DETECTIVES:		675,590	378,260	711,640	36,050	5.34
POLICE PATROL						
1100-4210-0030-1100-0000	FULL TIME WAGES	2,018,910	1,490,320	2,204,130	185,220	9
1100-4210-0030-1200-0010	PART TIME WAGES CROSSING GUAR	26,650	14,570	20,580	(6,070)	(23)
1100-4210-0030-1200-0020	PART TIME WAGES SPECIAL POLIC	18,000	33,080	25,000	7,000	39
1100-4210-0030-1200-0030	PART TIME WAGES PARKING CONTR	10,000	3,510	10,000	0	0
1100-4210-0030-1300-0000	OVERTIME WAGES	195,000	189,770	205,000	10,000	5
1100-4210-0030-2150-0000	LIFE & DISABILITY INSURANCE	19,940	15,410	22,240	2,300	12
1100-4210-0030-2200-0000	FICA & MEDICARE TAXES	36,320	27,430	39,290	2,970	8
1100-4210-0030-2302-0000	RETIREMENT:POLICE	750,080	563,060	784,200	34,120	5
1100-4210-0030-2600-0000	WORKERS' COMPENSATION	40,060	30,720	42,340	2,280	6
1100-4210-0030-2910-0000	UNIFORMS/CLOTHING	30,000	14,910	30,000	0	0
1100-4210-0030-2911-0000	UNIFORM CLEANING	4,500	300	4,500	0	0
1100-4210-0030-2915-0000	PROTECTIVE CLOTHING/SAFETY SU	3,500	980	3,500	0	0
1100-4210-0030-3030-0000	RECRUITMENT TESTING	4,500	1,400	4,500	0	0
1100-4210-0030-3040-0000	VETENARIAN SERVICES	4,000	2,410	4,000	0	0
1100-4210-0030-3410-0000	SOFTWARE: SUPPORT/SERVICE/SUB	0	3,700	2,500	2,500	0
1100-4210-0030-4300-0000	REPAIR/MAINTENANCE SERVICES	22,000	6,430	22,000	0	0
1100-4210-0030-4420-0000	RENTAL OF EQUIPMENT & VEHICLE	148,000	131,560	148,000	0	0
1100-4210-0030-5000-0000	OTHER PURCHASED SERVICES	6,600	570	4,500	(2,100)	(32)
1100-4210-0030-5030-0000	ANIMAL SHELTER	5,000	5,000	5,000	0	0
1100-4210-0030-5400-0000	ADVERTISING	3,500	660	3,500	0	0
1100-4210-0030-6100-0000	GENERAL SUPPLIES	154,000	73,790	154,000	0	0
1100-4210-0030-6101-0000	TAC SUPPLIES/EQUIPMENT	15,000	0	15,000	0	0
1100-4210-0030-6102-0000	K9 SUPPLIES	4,000	1,830	4,000	0	0
1100-4210-0030-6260-0000	GASOLINE	76,940	63,300	101,510	24,570	32
1100-4210-0030-6400-0000	REFERENCE PUBLICATIONS	3,000	130	3,000	0	0
Total Department POLICE PATROL:		3,599,500	2,674,840	3,862,290	262,790	7.30

BUDGET REPORT FOR CITY OF LEBANON

Calculations As Of 10/31/2022

GL Number	Description	2022 Amended Budget	2022 Activity	2023 Requested	2023 Requested Amt Change	2023 Requested % Change
POLICE						
Appropriations						
POLICE TRAINING						
1100-4210-0040-1100-0000	FULL TIME WAGES	208,450	168,070	220,760	12,310	6
1100-4210-0040-1200-0000	TEMPORARY PT WAGES	12,000	5,480	12,000	0	0
1100-4210-0040-1300-0000	OVERTIME WAGES	60,000	26,230	60,000	0	0
1100-4210-0040-2150-0000	LIFE & DISABILITY INSURANCE	2,090	620	2,230	140	7
1100-4210-0040-2200-0000	FICA & MEDICARE TAXES	3,910	3,200	5,020	1,110	28
1100-4210-0040-2301-0000	RETIREMENT: MUNICIPAL	0	110	0	0	0
1100-4210-0040-2302-0000	RETIREMENT: POLICE	90,960	65,630	91,450	490	1
1100-4210-0040-2450-0000	TRAINING/LICENSES/DUES	40,000	18,770	40,000	0	0
1100-4210-0040-2600-0000	WORKERS' COMPENSATION	4,590	3,520	4,940	350	8
1100-4210-0040-2910-0000	UNIFORMS/CLOTHING	1,000	1,100	1,100	100	10
1100-4210-0040-4420-0000	RENTAL OF EQUIPMENT & VEHICLE	0	170	0	0	0
1100-4210-0040-5000-0000	OTHER PURCHASED SERVICES	3,000	790	3,000	0	0
1100-4210-0040-5800-0000	TRAVEL	12,000	2,850	12,000	0	0
Total Department POLICE TRAINING:		438,000	296,540	452,500	14,500	3.31
POLICE RECORDS						
1100-4210-0050-1100-0000	FULL TIME WAGES	126,550	105,410	144,590	18,040	14
1100-4210-0050-1300-0000	OVERTIME WAGES	7,000	2,740	7,000	0	0
1100-4210-0050-2150-0000	LIFE & DISABILITY INSURANCE	1,620	1,570	1,850	230	14
1100-4210-0050-2200-0000	FICA & MEDICARE TAXES	10,220	8,130	11,600	1,380	14
1100-4210-0050-2301-0000	RETIREMENT: MUNICIPAL	18,780	15,200	20,910	2,130	11
1100-4210-0050-2600-0000	WORKERS' COMPENSATION	240	190	260	20	8
1100-4210-0050-4300-0000	REPAIR/MAINTENANCE SERVICES	2,100	1,780	2,100	0	0
1100-4210-0050-4420-0000	RENTAL OF EQUIPMENT & VEHICLE	3,800	3,000	3,800	0	0
1100-4210-0050-5600-0000	POSTAGE	1,000	20	1,000	0	0
1100-4210-0050-6000-0000	OFFICE SUPPLIES	10,000	6,690	10,000	0	0
Total Department POLICE RECORDS:		181,310	144,730	203,110	21,800	12.02
POLICE CYBERCRIME						
1100-4210-0060-1300-0000	OVERTIME WAGES	5,000	2,230	5,000	0	0
1100-4210-0060-2200-0000	FICA & MEDICARE TAXES	80	30	80	0	0
1100-4210-0060-2302-0000	RETIREMENT: POLICE	1,700	760	1,630	(70)	(4)
1100-4210-0060-2600-0000	WORKERS' COMPENSATION	10	30	10	0	0
1100-4210-0060-3410-0000	SOFTWARE: SUPPORT/SERVICE/SUB	0	17,350	57,000	57,000	0
1100-4210-0060-7500-0000	FURNISHINGS, SMALL TOOLS & EQ	30,000	240	1,000	(29,000)	(97)
Total Department POLICE CYBERCRIME:		36,790	20,640	64,720	27,930	75.92
POLICE FACILITY						
1100-4210-0070-1100-0000	FULL TIME WAGES	51,400	41,510	53,210	1,810	4
1100-4210-0070-1300-0000	OVERTIME WAGES	1,500	0	1,500	0	0
1100-4210-0070-2150-0000	LIFE & DISABILITY INSURANCE	660	1,120	680	20	3
1100-4210-0070-2200-0000	FICA & MEDICARE TAXES	4,050	2,870	4,200	150	4
1100-4210-0070-2301-0000	RETIREMENT: MUNICIPAL	7,340	5,840	7,550	210	3
1100-4210-0070-2600-0000	WORKERS' COMPENSATION	970	770	990	20	2
1100-4210-0070-2910-0000	UNIFORMS/CLOTHING	500	140	500	0	0
1100-4210-0070-4110-0000	WATER	1,800	1,310	1,800	0	0
1100-4210-0070-4225-0000	LAWN CARE/SNOW PLOWING	0	3,420	16,320	16,320	0
1100-4210-0070-4300-0000	REPAIR/MAINTENANCE SERVICES	45,000	18,510	37,000	(8,000)	(18)

BUDGET REPORT FOR CITY OF LEBANON
Calculations As Of 10/31/2022

GL Number	Description	2022 Amended Budget	2022 Activity	2023 Requested	2023 Requested Amt Change	2023 Requested % Change
POLICE						
Appropriations						
POLICE FACILITY						
1100-4210-0070-5800-0000	TRAVEL	150	0	150	0	0
1100-4210-0070-6100-0000	GENERAL SUPPLIES	9,000	6,600	9,000	0	0
1100-4210-0070-6220-0000	ELECTRICITY	44,000	59,390	94,890	50,890	116
1100-4210-0070-6230-0000	BOTTLED GAS	22,000	14,560	27,000	5,000	23
1100-4210-0070-6240-0000	FUEL OIL	2,000	0	2,000	0	0
Total Department POLICE FACILITY:		190,370	156,040	256,790	66,420	34.89
POLICE COMMUNICATIONS						
1100-4212-0000-1100-0000	FULL TIME WAGES	575,360	425,630	602,700	27,340	5
1100-4212-0000-1200-0000	TEMPORARY PT WAGES	8,000	17,670	16,000	8,000	100
1100-4212-0000-1300-0000	OVERTIME WAGES	75,000	62,610	85,000	10,000	13
1100-4212-0000-2150-0000	LIFE & DISABILITY INSURANCE	7,110	4,880	7,410	300	4
1100-4212-0000-2200-0000	FICA & MEDICARE TAXES	50,390	37,790	53,860	3,470	7
1100-4212-0000-2301-0000	RETIREMENT: MUNICIPAL	91,440	69,460	94,860	3,420	4
1100-4212-0000-2450-0000	TRAINING/LICENSES/DUES	5,250	930	5,250	0	0
1100-4212-0000-2600-0000	WORKERS' COMPENSATION	1,150	890	1,200	50	4
1100-4212-0000-2910-0000	UNIFORMS/CLOTHING	1,800	670	1,800	0	0
1100-4212-0000-3030-0000	RECRUITMENT TESTING	1,500	1,070	1,500	0	0
1100-4212-0000-3410-0000	SOFTWARE SUPPORT/SERVICE/SUBS	0	24,630	40,000	40,000	0
1100-4212-0000-4300-0000	REPAIR/MAINTENANCE SERVICES	60,000	29,180	40,000	(20,000)	(33)
1100-4212-0000-4410-0000	RENTAL:LAND/BUILDINGS	6,500	6,700	6,800	300	5
1100-4212-0000-5000-0000	OTHER PURCHASED SERVICES	3,000	0	3,000	0	0
1100-4212-0000-5300-0000	COMMUNICATIONS	48,000	11,960	11,000	(37,000)	(77)
1100-4212-0000-5335-0000	INFORMATION ACCESS	0	46,690	49,000	49,000	0
1100-4212-0000-5600-0000	POSTAGE	100	0	100	0	0
1100-4212-0000-5800-0000	TRAVEL	1,500	480	1,500	0	0
1100-4212-0000-5875-0000	MILEAGE	0	70	0	0	0
1100-4212-0000-6000-0000	OFFICE SUPPLIES	2,500	1,700	2,500	0	0
1100-4212-0000-6100-0000	GENERAL SUPPLIES	4,500	1,230	4,500	0	0
1100-4212-0000-6230-0000	BOTTLED GAS	500	40	500	0	0
Total Department POLICE COMMUNICATIONS:		943,600	744,280	1,028,480	84,880	9.00
Appropriations		6,893,010	4,964,190	7,302,660	409,650	5.94
POLICE		6,637,630	4,758,810	7,059,110	421,480	6.35

**CITY OF LEBANON
PROPOSED 2023 OPERATING BUDGET**

**GENERAL FUND
LINE-ITEM BUDGET**

CYBER SERVICES

CYBER SERVICES DEPARTMENT

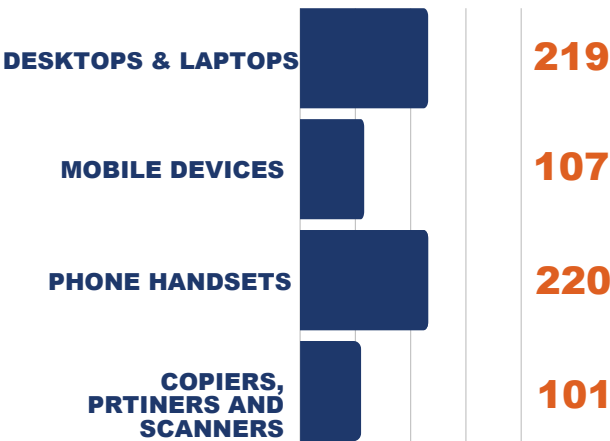
BY THE NUMBERS IN 2022



SUPPORTED USERS



END-USER TECHNOLOGY



38
APPLICATIONS

Responded to 2,464 Help Desk requests

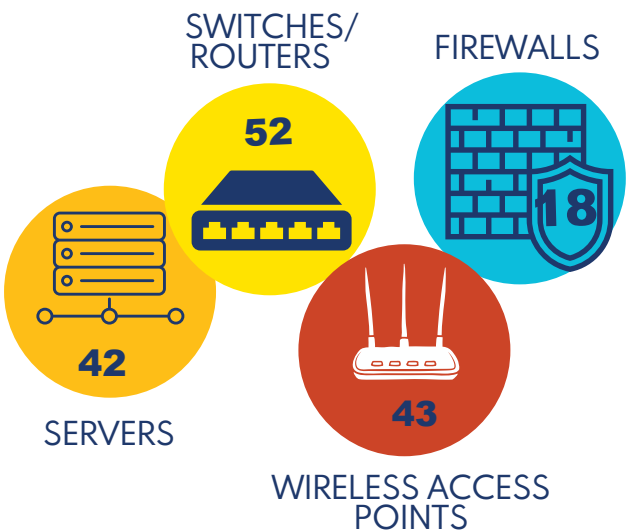
Replaced 57 PC's/laptops

Migrated 182 users to OneDrive

Migrated 11 Departments to SharePoint Users have alerted us to 292 phishing attempts

Public WIFI for Colburn Park

DATA CENTER AND NETWORK ENVIRONMENT



DATA CENTERS & SERVER ROOMS

3



SERVERS



CLOUD COMPUTING



BIG DATA



DATA SECURITY



NETWORK



BACKUP

LOCATIONS/FACILITIES



85%
VIRTUALIZED
SERVERS

BUDGET REPORT FOR CITY OF LEBANON

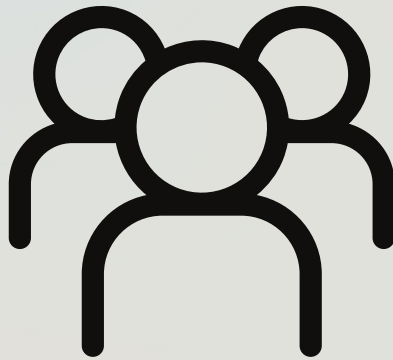
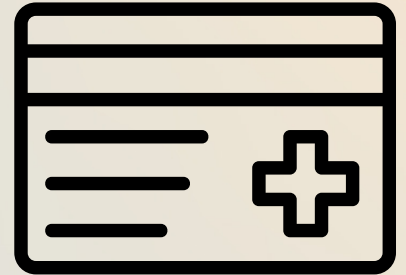
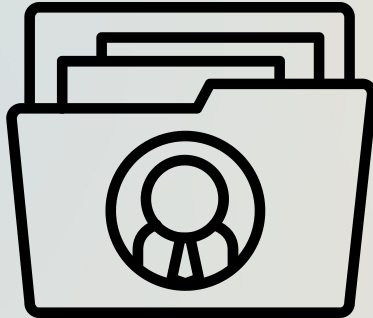
Calculations As of 10/31/2022

GL Number	Description	2022 Amended Budget	2022 Activity	2023 Requested	2023 Requested Amt Change	2023 Requested % Change
CYBER SERVICES						
Appropriations						
CYBER SERVICES						
1100-4150-0080-1100-0000	FULL TIME WAGES	460,920	338,950	500,500	39,580	9
1100-4150-0080-1300-0000	OVERTIME WAGES	10,000	4,770	7,000	(3,000)	(30)
1100-4150-0080-2150-0000	LIFE & DISABILITY INSURANCE	5,880	3,920	6,390	510	9
1100-4150-0080-2200-0000	FICA & MEDICARE TAXES	36,030	25,510	38,900	2,870	8
1100-4150-0080-2301-0000	RETIREMENT: MUNICIPAL	66,210	47,990	70,010	3,800	6
1100-4150-0080-2450-0000	TRAINING/LICENSES/DUES	25,700	9,710	25,700	0	0
1100-4150-0080-2600-0000	WORKERS' COMPENSATION	850	620	870	20	2
1100-4150-0080-3400-0000	TECHNICAL/ENGINEERING SERVICE	50,000	17,760	50,000	0	0
1100-4150-0080-3410-0000	SOFTWARE: SUPPORT/SERVICE/SUB	259,830	231,080	253,050	(6,780)	(3)
1100-4150-0080-3420-0000	CYBERSECURITY	289,480	218,400	312,050	22,570	8
1100-4150-0080-4300-0000	REPAIR/MAINTENANCE SERVICES	110,620	48,750	93,660	(16,960)	(15)
1100-4150-0080-4410-0000	RENTAL:LAND/BUILDINGS	14,000	16,070	33,560	19,560	140
1100-4150-0080-4420-0000	RENTAL OF EQUIPMENT & VEHICLE	60,770	45,580	60,770	0	0
1100-4150-0080-5000-0000	OTHER PURCHASED SERVICES	5,000	120	5,000	0	0
1100-4150-0080-5300-0000	COMMUNICATIONS	5,000	4,160	7,200	2,200	44
1100-4150-0080-5335-0000	INFORMATION ACCESS	70,920	42,610	76,960	6,040	9
1100-4150-0080-5400-0000	ADVERTISING	600	200	600	0	0
1100-4150-0080-5800-0000	TRAVEL	6,000	810	6,000	0	0
1100-4150-0080-5875-0000	MILEAGE	3,000	90	4,000	1,000	33
1100-4150-0080-6000-0000	OFFICE SUPPLIES	3,000	1,830	3,000	0	0
1100-4150-0080-6220-0000	ELECTRICITY	0	780	4,800	4,800	0
1100-4150-0080-6230-0000	BOTTLED GAS	0	0	5,500	5,500	0
1100-4150-0080-6400-0000	REFERENCE PUBLICATIONS	450	0	0	(450)	(100)
1100-4150-0080-7500-0000	FURNISHINGS, SMALL TOOLS & EQ	138,500	76,800	138,600	100	0
1100-4150-0080-7510-0000	MACHINERY/EQUIPMENT	77,300	0	150,000	72,700	94
1100-4150-0080-7600-0000	SOFTWARE	5,500	1,950	0	(5,500)	(100)
Total Department CYBER SERVICES:		1,705,560	1,138,460	1,854,120	148,560	8.71
ANCILLIARY COPIERS						
1100-4199-0010-4300-0000	REPAIR/MAINTENANCE SERVICES	17,450	7,190	17,450	0	0
1100-4199-0010-4420-0000	RENTAL OF EQUIPMENT & VEHICLE	20,400	17,820	22,000	1,600	8
1100-4199-0010-6000-0000	OFFICE SUPPLIES	5,000	1,690	2,000	(3,000)	(60)
Total Department ANCILLIARY COPIERS:		42,850	26,700	41,450	(1,400)	(3.27)
ANCILLIARY COMMUNICATION						
1100-4199-0020-5300-0000	COMMUNICATIONS	8,000	5,430	8,500	500	6
Total Department ANCILLIARY COMMUNICATION:		8,000	5,430	8,500	500	6.25
Appropriations		1,756,410	1,170,590	1,904,070	147,660	8.41
CYBER SERVICES		1,756,410	1,170,590	1,904,070	147,660	8.41

**CITY OF LEBANON
PROPOSED 2023 OPERATING BUDGET**

**GENERAL FUND
LINE-ITEM BUDGET
HUMAN RESOURCES**

Human Resources 2023 Budget



APPLY NOW



BUDGET REPORT FOR CITY OF LEBANON

Calculations As of 10/31/2022

GL Number	Description	2022 Amended Budget	2022 Activity	2023 Requested	2023 Requested Amt Change	2023 Requested % Change
HUMAN RESOURCES						
Appropriations						
HUMAN RESOURCES						
1100-4156-0000-1100-0000	FULL TIME WAGES	192,070	141,140	266,670	74,600	39
1100-4156-0000-1125-0000	PART TIME WAGES 25-29	0	0	72,080	72,080	0
1100-4156-0000-1200-0000	TEMPORARY PT WAGES	64,960	49,360	0	(64,960)	(100)
1100-4156-0000-1300-0000	OVERTIME WAGES	5,000	140	1,000	(4,000)	(80)
1100-4156-0000-2150-0000	LIFE & DISABILITY INSURANCE	2,450	1,740	2,630	180	7
1100-4156-0000-2200-0000	FICA & MEDICARE TAXES	20,050	13,910	26,010	5,960	30
1100-4156-0000-2301-0000	RETIREMENT: MUNICIPAL	27,720	19,860	36,860	9,140	33
1100-4156-0000-2450-0000	TRAINING/LICENSES/DUES	7,200	550	4,700	(2,500)	(35)
1100-4156-0000-2600-0000	WORKERS' COMPENSATION	480	340	600	120	25
1100-4156-0000-2920-0000	WELLNESS PROGRAM	1,500	160	4,000	2,500	167
1100-4156-0000-3100-0000	OFFICIAL/ADMINISTRATIVE	18,500	17,120	750	(17,750)	(96)
1100-4156-0000-3410-0000	SOFTWARE SUPPORT/SERVICE/SUBS	0	0	9,500	9,500	0
1100-4156-0000-5000-0000	OTHER PURCHASED SERVICES	0	0	3,000	3,000	0
1100-4156-0000-5300-0000	COMMUNICATIONS	130	0	0	(130)	(100)
1100-4156-0000-5400-0000	ADVERTISING	0	1,300	2,000	2,000	0
1100-4156-0000-5800-0000	TRAVEL	1,500	230	2,000	500	33
1100-4156-0000-5875-0000	MILEAGE	500	760	1,100	600	120
1100-4156-0000-6000-0000	OFFICE SUPPLIES	8,000	320	1,500	(6,500)	(81)
Total Department HUMAN RESOURCES:		350,060	246,930	434,400	84,340	24.09
Appropriations		350,060	246,930	434,400	84,340	24.09
HUMAN RESOURCES		350,060	246,930	434,400	84,340	24.09