



LEBANON DIVERSITY, EQUITY, AND INCLUSION COMMISSION

NOVEMBER 15, 2022 - 6:00 PM
COUNCIL CHAMBERS, CITY HALL OR
REMOTE VIA VIRTUAL PLATFORM
LEBANONNH.GOV/LIVE

1. Call to Order

- A. The November 15, 2022, Diversity, Equity & Inclusion Commission (DEI) Meeting is hereby called to order.

2. Approval of Minutes

- A. October 18, 2022

3. Old Business

4. New Business

- A. Review land acknowledgment language for DEI Commission website and City Council
- B. Secure commitments for discrimination survey outreach and distribution of QR code
- C. Open discussion on goal setting for 2023

5. Open to the Public

- A. Any member of the public who desires to speak on any item may do so when the item is taken up by the Council and will be allowed to speak on the subject for not more than three minutes. **(Note Speakers are asked to state their name, ward of residence, and to use the microphone provided.)**

6. Future Agenda Items

- A. Discuss City Historian writeup for History page – Nicole Ford Burley will share after she has had time to consult with a number of sources
- B. REAL training follow-up, how is the internal process working? – Each of the subgroups come to DEI Commission meeting to report. Also, review results of the employee survey.
- C. DEI for business - Councilor Wilkie
- D. Housing statement – Invite Community Loan Fund to DEI Commission meeting
- E. Community Safety Review – Councilor Wilkie, should the internal process be complemented by an outside assessment?
- F. Review of discrimination survey results after survey closes January 1, 2023 – Chair Emily Walton and Vice-Chair Bise Wood St. Eugene
- G. Trans and Queer youth services - Tia Winter

7. Other Business

8. Adjournment

Meetings are open for in-person and remote attendance. Members of the public that wish to attend remotely may do so by going to [LebanonNH.gov/Live](https://lebanonnh.gov/live) where you will find instructions on how to enter the meeting. Members of the public will be able to participate and ask questions through the City's virtual platform or by phone. Please note: Should technical difficulties occur during the meeting that disrupts virtual or phone connection(s), the meeting will continue without remote access capabilities.