

FINAL

CITY OF LEBANON
DIVERSITY, EQUITY, & INCLUSION COMMISSION
October 18, 2022— 6:00pm
COUNCIL CHAMBERS, CITY HALL or
Remote Via Microsoft Teams: LebanonNH.gov/LIVE

MEMBERS PRESENT: Richard Ford Burley (Secretary); Nancy Graham (Public Representative); Karen Liot Hill (City Council Representative); Bise Wood Saint Eugene (Vice-Chair); Emily Walton (Chair); Devin Wilkie (City Council Representative); Simone Whitecloud (Public Representative Alternate) (via telepresence); Tia Winter (Public Representative)

MEMBERS ABSENT: Keiselim Montas (Public Representative); Alisha Robinson (Public Representative); Karen Zook (City Council Alternate)

STAFF PRESENT: Shaun Mulholland (City Manager)

1. CALL TO ORDER

Chair Emily Walton calls the October 18, 2022 Diversity, Equity & Inclusion Commission (DEI) Meeting to order at 6:00pm.

2. APPROVAL OF MINUTES

A. The minutes for the September 6, 2022 meeting of the DEI Commission are approved by general consent.

3. OLD BUSINESS

No old business.

4. NEW BUSINESS

A. Discuss potential community safety survey

Councilor Devin Wilkie introduces the idea of a Community Safety Survey and discusses what they are and how they typically proceed. The introduction centers around the possibility that the DEI Commission might recommend that the City take on such a program. Discussion ensues regarding whether there is a need for a such a professional audit; potential overlap with pre-existing programs at the City; and the potential benefits and drawbacks. The Commission resolves to continue fact-finding in the lead-up to the presentation of the Strategic Plan in the second quarter of 2023.

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B. Discuss land acknowledgements

Chair Emily Walton explains the results of the exploration into whether, how, and when to use land acknowledgements. She presents an example of one to be used sparingly in specific, relevant contexts. Discussion on when/how to use the acknowledgement ensues. Next steps are decided for follow-up at the next meeting of the Commission.

C. Discuss statement on affordable housing

Secretary Richard Ford Burley introduces statement on housing, explains choices made when drafting statement. Discussion of the statement ensues.

A MOTION by Chair Emily Walton to present the statement to the City Council, as drafted. Secretary Richard Ford Burley seconds The Motion.

****The Motion is approved unanimously.***

D. Review results of discrimination survey (in progress)

Chair Emily Walton and Vice-Chair Bise Wood Saint Eugene preview the discrimination survey for the Commission. Suggestions are taken for how to spread word of the survey, including a Lebanon Times article (in progress) and handing out cards with the survey QR code printed on them at public events and businesses.

5. OPEN TO THE PUBLIC

No discussion.

6. ADJOURNMENT

Chair Emily Walton adjourns the meeting at 7:30pm.