

FINAL

**CITY OF LEBANON
DIVERSITY, EQUITY, & INCLUSION COMMISSION
November 15, 2022— 6:00pm
COUNCIL CHAMBERS, CITY HALL or
Remote Via Microsoft Teams: LebanonNH.gov/LIVE**

MEMBERS PRESENT: Richard Ford Burley (Secretary); Nancy Graham (Public Representative); Keiselim Montas (Public Representative); Alisha Robinson (Public Representative); Bise Wood Saint Eugene (Vice-Chair) (via telepresence); Emily Walton (Chair); Devin Wilkie (City Council Representative); Simone Whitecloud (Public Representative Alternate) (via telepresence); Tia Winter (Public Representative)

MEMBERS ABSENT: Karen Liot Hill (City Council Representative); Karen Zook (City Council Alternate)

STAFF PRESENT: Shaun Mulholland (City Manager)

1. CALL TO ORDER

Chair Emily Walton calls the November 15, 2022 Diversity, Equity & Inclusion Commission (DEI) Meeting to order at 6:00pm.

2. APPROVAL OF MINUTES

A. October 18, 2022

A MOTION by Devin Wilkie to approve the minutes of the meeting, as presented. Keiselim Montas seconds The Motion.

**The Motion is approved unanimously.*

3. OLD BUSINESS

4. NEW BUSINESS

A. Review land acknowledgment language for DEI Commission website and City Council.

Nancy Graham reads the text of the recommended land acknowledgement and accompanying guidance.

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A MOTION by Chair Emily Walton to forward the land acknowledgement and accompanying guidance on to the City Council and ask that they forward it to all the other boards and committees in the city. Devin Wilkie seconds The Motion.

****The Motion is approved unanimously.***

B. Secure commitments for discrimination survey outreach and distribution of QR code.

Chair Emily Walton reports back on progress made since the last Commission meeting, then distributes publicity leaflets for Commission members to hand out when canvassing. Commission members commit to go out into the community and distribute them.

C. Open discussion of goal setting for 2023.

Commission members brainstorm plans and goals for the Commission in 2023. Members agree to bring items to Chair Emily Walton as needed for inclusion in future agendas.

5. OPEN TO THE PUBLIC

No discussion.

6. FUTURE AGENDA ITEMS

7. OTHER BUSINESS

A. December meeting rescheduled

The December meeting of the DEI Commission is rescheduled to December 13, 2022, from 6-7pm, as it is determined that a quorum would be impossible on the originally scheduled date.

8. ADJOURNMENT

Chair Emily Walton adjourns the meeting at 6:45pm.