



LEBANON DIVERSITY, EQUITY, AND INCLUSION COMMISSION

MARCH 21, 2023 - 6:00 PM

**COUNCIL CHAMBERS, CITY HALL OR
REMOTE VIA VIRTUAL PLATFORM
LEBANONNH.GOV/LIVE**

1. Call to Order

The March 21, 2023, Diversity, Equity & Inclusion Commission (DEI) Meeting is hereby called to order.

2. Approval of Minutes

3. Old Business

4. New Business

- A. Review Discrimination Survey results and come up with recommendations for action (Emily Walton and Bise Wood St. Eugene)
- B. Juneteenth Steering Committee (Alisha Robinson)
- C. Review Diversity and Inclusion Calendar (Emily Walton)
- D. Discuss Strategic Plan Action items (City Manager Mulholland)
- E. Discuss development of a Citywide Equity Plan (City Manager Mulholland)
- F. Discuss the concept and development of environmental justice (City Manager Mulholland)

5. Open to the Public

- A. Any member of the public who desires to speak on any item may do so when the item is taken up by the Commission and will be allowed to speak on the subject for not more than three minutes. (Note: Speakers are asked to state their name, ward of residence, and to use the microphone provided.)

6. Future Agenda Items

- A. Housing informational statement (Emily Walton and Richard Ford Burley)
- B. Transportation statement (Emily Walton)
- C. Listening sessions dates and locations (Councilor Liot Hill)
- D. PRIDE (June 16) (Councilor Liot Hill and Keiselim Montas)
- E. NEXUS Multicultural Festival (August 11 – 13) (Councilor Liot Hill and Keiselim Montas)
- F. Community Loan Fund presentation (Councilor Liot Hill)

- G. DEI for Business (Councilor Wilkie)
 - H. DEI Definitions/DEI 101 (Councilor Wilkie)
 - I. City Historian – History page discussion (Richard Ford Burley)
 - J. DEI lens on population growth due to climate change (Richard Ford Burley)
 - K. Trans and Queer Youth Services (Tia Winter)
 - L. Using public art to engage youth (Alisha Robinson and Councilor Wilkie)
 - M. REAL training follow up (City Manager Mulholland)
 - N. Employee survey – review results (City Manager Mulholland)
- 7. Other Business**
- 8. Adjournment**

Meetings are open for in-person and remote attendance. Members of the public that wish to attend remotely may do so by going to LebanonNH.gov/Live where you will find instructions on how to enter the meeting. Members of the public will be able to participate and ask questions through the City's virtual platform or by phone. Please note: Should technical difficulties occur during the meeting that disrupts virtual or phone connection(s), the meeting will continue without remote access capabilities.