

FINAL

CITY OF LEBANON
DIVERSITY, EQUITY, & INCLUSION COMMISSION
April 18, 2023— 6:00pm
COUNCIL CHAMBERS, CITY HALL or
Remote Via Microsoft Teams: LebanonNH.gov/LIVE

MEMBERS PRESENT: Richard Ford Burley (Secretary); Karen Liot Hill (City Council Representative); Alisha Robinson (Public Representative); Bise Wood Saint Eugene (Vice-Chair) (via telepresence); Emily Walton (Chair); Simone Whitecloud (Public Representative Alternate); Tia Winter (Public Representative); Devin Wilkie (City Council Representative)

MEMBERS ABSENT: Keiselim Montas (Public Representative); Karen Zook (City Council Alternate)

STAFF PRESENT: Shaun Mulholland (City Manager)

1. CALL TO ORDER

Chair Emily Walton called the April 18, 2023 Diversity, Equity & Inclusion Commission (DEI) Meeting to order at 6:00pm.

2. APPROVAL OF MINUTES

- A. January 17, 2023**
- B. March 21, 2023**

Chair Emily Walton and the DEI Commission approved the January 17, 2023 and the March 21, 2023 minutes.

3. NEW BUSINESS

A. Juneteenth Steering Committee

Alisha Robinson reports on progress regarding Juneteenth 2023. There have been talks with HCorei in Hartford to have a combined, Upper Valley Juneteenth Celebration on Saturday June 17th at Lyman Park, with traditional games that children used to play. They will be asking AVA if they would like to participate. There will be food vendors, and it will be more of a celebration. Fireworks are being considered. On Monday June 19th there will be an educational movie event at Seminary Hill School auditorium. Hannaford's has agreed to provide cake/refreshments after. The first committee meeting will be Thursday from 5:30-6:30.

B. Introduction of New City HR Director

City Manager Shaun Mulholland introduced the City's new Human Resources Director, Samantha Lauzon, who will be liaising with the Commission in the future. Ms. Lauzon introduced herself to the Commission.

C. Discuss Strategic Plan Action Items

City Manager Shaun Mulholland introduced the action plan and key performance indicators for the Strategic Plan's Social Health and Justice section. Discussion began concerning items currently on the action items list and whether to add other/new items. Discussion continued concerning implicit bias training and whether it can be required for committee members who are volunteers. Discussion focused on nuts and bolts of action items and relationship to Citywide Equity Plan.

Due to time restraints, it is agreed that Commission members will send feedback to the City Manager, who will then distribute the compiled responses for the approval of the Commission at the May meeting.

D. Discuss development of a Citywide Equity Plan

Item postponed to next meeting.

5. OPEN TO THE PUBLIC

No discussion.

6. FUTURE AGENDA ITEMS

7. OTHER BUSINESS

8. ADJOURNMENT

Chair Emily Walton adjourned the meeting at 7:05pm.

Respectfully submitted,
Richard Ford Burley, DEI Commission Secretary