



LEBANON DIVERSITY, EQUITY, AND INCLUSION COMMISSION

JUNE 20, 2023 - 6:00 PM

COUNCIL CHAMBERS, CITY HALL OR
REMOTE VIA VIRTUAL PLATFORM
LEBANONNH.GOV/LIVE

1. Call to Order

- A. The June 20, 2023, Diversity, Equity & Inclusion Commission (DEI) Meeting is hereby called to order.

2. Approval of Minutes

- A. May 16, 2023

3. Old Business: None

4. New Business

- A. Review "History of Lebanon" by City Historian Nicole Ford Burley
- B. Discuss strategy regarding the development of a citywide equity plan
- C. Determine budget requests
- D. NEXUS Multicultural Festival Planning

5. Open to the Public

6. Future Agenda Items

7. Other Business

8. Adjournment

Meetings are open for in-person and remote attendance. Members of the public that wish to attend remotely may do so by going to LebanonNH.gov/Live where you will find instructions on how to enter the meeting. Members of the public will be able to participate and ask questions through the City's virtual platform or by phone. Please note: Should technical difficulties occur during the meeting that disrupts virtual or phone connection(s), the meeting will continue without remote access capabilities.

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CITY OF LEBANON
DIVERSITY, EQUITY, & INCLUSION COMMISSION
May 16, 2023— 6:00pm
COUNCIL CHAMBERS, CITY HALL or
Remote Via Microsoft Teams: LebanonNH.gov/LIVE

MEMBERS PRESENT: Richard Ford Burley (Secretary); Keiselim Montas (Public Representative); Alisha Robinson (Public Representative); Bise Wood Saint Eugene (Vice-Chair); Simone Whitecloud (Public Representative Alternate) (via telepresence); Devin Wilkie (City Council Representative)

MEMBERS ABSENT: Karen Liot Hill (City Council Representative); Emily Walton (Chair); Tia Winter (Public Representative); Karen Zook (City Council Alternate)

STAFF PRESENT: Shaun Mulholland (City Manager)

1. CALL TO ORDER

The May 16, 2023, Diversity, Equity & Inclusion Commission (DEI) Meeting was called to order by Vice Chair Bise Wood Saint Eugene.

2. APPROVAL OF MINUTES

A. April 18, 2023

A MOTION by Devin Wilkie to approve the minutes of the meeting, as presented. Alisha Robinson seconds The Motion.

**The Motion is approved unanimously.*

3. OLD BUSINESS

A. Refine recommendations to the City Manager for the City's Strategic Plan

The Commission discussed the City's Strategic Plan for Social Health and Justice, item by item, covering items 9.1-9.5 on the plan. At item 9.5, the Commission paused discussion of the Strategic Plan to discuss environmental justice with Andrew Garthwaite and Mary Maxfield from the Tree Advisory Board, both in attendance. Vice Chair Bise Wood Saint Eugene recognized Mr. Garthwaite and Ms. Maxfield, who attended in order to discuss a federal grant they are applying for to help plant trees to alleviate heat islands in Lebanon. Item 9.6 of the Strategic Plan will be discussed at next meeting.

B. Discuss strategy regarding the development of a citywide equity plan

Item postponed due to time constraints.

C. Discuss the concept and development of environmental justice

Item postponed due to time constraints.

D. Review "History of Lebanon" by City Historian Nicole Ford Burley

Item postponed due to time constraints.

E. Discuss Juneteenth planning

Alisha Robinson presented the status of Juneteenth events planning. The Saturday, June 17 Lyman Park event has been confirmed for 2-4:30pm of that day, and the educational movie night planning, scheduled for Monday, June 19, is still underway. Ongoing efforts to reach out are underway for more participants and funding support for the events.

4. NEW BUSINESS

No new business to report.

5. OPEN TO THE PUBLIC

No discussion.

6. FUTURE AGENDA ITEMS

7. OTHER BUSINESS

8. ADJOURNMENT

Vice Chair Bise Wood Saint Eugene adjourned the meeting at 7:03pm.

Respectfully submitted,
Richard Ford Burley, DEI Commission Secretary