



LEBANON DIVERSITY, EQUITY, AND INCLUSION COMMISSION

SEPTEMBER 19, 2023 - 6:00 PM
COUNCIL CHAMBERS, CITY HALL OR
REMOTE VIA VIRTUAL PLATFORM
LEBANONNH.GOV/LIVE

1. Call to Order

- A. The September 19, 2023, Diversity, Equity & Inclusion Commission (DEI) Meeting is hereby called to order.

2. Approval of Minutes

- A. August 15, 2023

3. Old Business: None

4. New Business

- A. Equity Plan Status (Councilors Hill and Wilkie and Alisha Robinson)
- B. Second Equity Brainstorming Session Status
- C. LebNews Informational Blurb on Indigenous Peoples and Columbus Day
- D. Listening Sessions and Cultural Exchange Sessions

5. Open to the Public

- A. Any member of the public who desires to speak on any item may do so when the item is taken up by the Commission and will be allowed to speak on the subject for not more than three minutes. (Note: Speakers are asked to state their name, ward of residence, and to use the microphone provided.)

6. Future Agenda Items

7. Other Business

8. Adjournment

Meetings are open for in-person and remote attendance. Members of the public that wish to attend remotely may do so by going to LebanonNH.gov/Live where you will find instructions on how to enter the meeting. Members of the public will be able to participate and ask questions through the City's virtual platform or by phone. Please note: Should technical difficulties occur during the meeting that disrupts virtual or phone connection(s), the meeting will continue without remote access capabilities.

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CITY OF LEBANON
DIVERSITY, EQUITY, & INCLUSION COMMISSION
August 15, 2023— 6:00pm
COUNCIL CHAMBERS, CITY HALL or
Remote Via Microsoft Teams: LebanonNH.gov/LIVE

MEMBERS PRESENT: Richard Ford Burley (Secretary); Karen Liot Hill (City Council Representative); Keiselim Montas (Public Representative); Bise Wood Saint Eugene (Vice-Chair); Emily Walton (Chair); Tia Winter (Public Representative)

MEMBERS ABSENT: Alisha Robinson (Public Representative); Simone Whitecloud (Public Representative Alternate); Devin Wilkie (City Council Representative); Karen Zook (City Council Alternate)

STAFF PRESENT: Shaun Mulholland (City Manager)

1. CALL TO ORDER

The August 15, 2023, Diversity, Equity & Inclusion Commission (DEI) Meeting was called to order by Chair Emily Walton at 6:00pm.

2. APPROVAL OF MINUTES

The minutes from the May 16, 2023, June 20, 2023, and July 18, 2023 meetings were approved.

3. NEW BUSINESS

A. Environmental Justice Task Force Update

Secretary Richard Ford Burley presented regarding progress of the task force, sharing the current working definition of Environmental Justice that the task force is developing.

B. Follow-up on Equity Plan Brainstorming Session

General discussion took place surrounding the brainstorming session that took place on July 26, 2023. Councilor Karen Liot Hill, Alisha Robinson, and Councilor Devin Wilkie, who led the organizing of the session, will turn the gathered feedback into a report. The next step will be an “internal” stakeholder meeting to gather feedback from City departments (police, fire, human services, etc.).

C. NEXUS Multicultural Festival Recap

Keyselim Montas and Councilor Karen Liot Hill reported on the successes of the multicultural aspects of the NEXUS festival.

D. Upcoming Events and Future Agenda Items

Chair Emily Walton opened the floor to Commission members for a discussion of future goals for the Commission. After a brief discussion of plans for Native American Heritage Month (November), discussion surrounded outreach to spur the creation of more multicultural events, especially (but not limited to) Lebanon's diverse faith-based communities. City Manager Shaun Mulholland explained that while the City is unable to plan or host such events, the Commission can reach out to let communities know more about the resources available to them and also to learn more about them and their needs. The Commission will put together a call to distribute via the Lebanon listserv and other media to let religious and spiritual communities know that the City is interested in learning more about them.

5. OPEN TO THE PUBLIC

No discussion.

6. FUTURE AGENDA ITEMS

7. OTHER BUSINESS

8. ADJOURNMENT

Chair Emily Walton adjourned the meeting at 6:40pm.

Respectfully submitted,
Richard Ford Burley, DEI Commission Secretary