



LEBANON DIVERSITY, EQUITY, AND INCLUSION COMMISSION

OCTOBER 17, 2023 - 6:00 PM
COUNCIL CHAMBERS, CITY HALL OR
REMOTE VIA VIRTUAL PLATFORM
LEBANONNH.GOV/LIVE

1. Call to Order

- A. The October 17, 2023, Diversity, Equity & Inclusion Commission (DEI) Meeting is hereby called to order.

2. Approval of Minutes

- A. September 19, 2023

3. Old Business: None

4. New Business

- A. Check in about Equity plan – (Councilors Wilkie and Hill and Alisha Robinson)
- B. Discuss DEI Commission leadership and membership succession policy
- C. Proposal from Hartford Committee on Racial Equity and Inclusion (HCOREI) for a quarterly joint meeting (Alisha Robinson)
- D. Recommendation for expansion of public transportation (Richard Ford Burley and Chair Emily Walton)

5. Open to the Public

- A. Any member of the public who desires to speak on any item may do so when the item is taken up by the Commission and will be allowed to speak on the subject for not more than three minutes. (Note: Speakers are asked to state their name, ward of residence, and to use the microphone provided.)

6. Future Agenda Items

- A. When is ethics training on the agenda? November or December?
- B. Follow up on environmental equity task force (Richard Ford Burley and Councilor Wilkie)
- C. Follow up on cultural exchange session
- D. Follow up on listening session plans
- E. School Board

7. Other Business

8. Adjournment

Meetings are open for in-person and remote attendance. Members of the public that wish to attend remotely may do so by going to LebanonNH.gov/Live where you will find instructions on how to enter the meeting. Members of the public will be able to participate and ask questions through the City's virtual platform or by phone. Please note:

Lebanon Diversity, Equity, and Inclusion Commission Agenda
October 17, 2023

Should technical difficulties occur during the meeting that disrupts virtual or phone connection(s), the meeting will continue without remote access capabilities.

DRAFT

CITY OF LEBANON
DIVERSITY, EQUITY, & INCLUSION COMMISSION
September 19, 2023— 6:00pm
COUNCIL CHAMBERS, CITY HALL or
Remote Via Microsoft Teams: LebanonNH.gov/LIVE

MEMBERS PRESENT: Richard Ford Burley (Secretary); Keiselim Montas (Public Representative); Emily Walton (Chair); Simone Whitecloud (Public Representative Alternate) (via telepresence); Devin Wilkie (City Council Representative); Tia Winter (Public Representative)

MEMBERS ABSENT: Karen Liot Hill (City Council Representative); Alisha Robinson (Public Representative); Bise Wood Saint Eugene (Vice-Chair); Karen Zook (City Council Alternate)

STAFF PRESENT: Shaun Mulholland (City Manager)

1. CALL TO ORDER

The September 19, 2023, Diversity, Equity & Inclusion Commission (DEI) Meeting was called to order by Chair Emily Walton at 6:00pm.

2. APPROVAL OF MINUTES

The minutes from the August 15, 2023 DEI Commission Meeting were approved.

3. NEW BUSINESS

A. Updates from the City Manager

City Manager Shaun Mulholland briefly discussed the status of accessibility updates to City Hall, including technological assistance for Deaf and HoH people and tablets for language translation.

B. Equity Plan Status Update

Councilor Devin Wilkie gave a brief update on developments regarding the Citywide Equity Plan. Councilor Wilkie, Alisha Robinson, and Councilor Karen Liot Hill are in the process of creating a summary document from the brainstorming session.

C. Second Equity Brainstorming Session Status Update

Councilor Wilkie explained that once the summary document from the last session is complete, it can be sent to the invitees for the next brainstorming session. As Councilor Hill and Alisha Robinson were absent, scheduling for the next brainstorming session was postponed.

D. LebNews Informational Blurb on Indigenous Peoples and Columbus Day

Chair Emily Walton suggested that the Commission should draft informational news releases to time with Indigenous Peoples' Day, October 9, 2023. Keyselim Montas volunteered to draft them.

E. Listening Sessions and Cultural Exchange Sessions

Plans were made to hold community listening sessions as well as cultural exchange sessions to better educate the Commission in the needs of the wider community. Tia Winter volunteered to coordinate/reach out to librarians at Kilton Library and to the UVBA BIPOC group to this end.

F. Questions Re: Planned Temporary Winter Shelter

Tia Winter asked a question from the Lebanon School Board about potential age limits of the planned temporary winter shelter. The City Manager responded and briefly discussed other city plans to aid Lebanon's unhoused population.

G. School Board Updates

Tia Winter reported on the latest developments from the Lebanon School Board. They are drafting a letter to help them liaise with elected representatives on issues important to the district, and will be taking public input in the near future.

H. City Updates

The City Manager discussed various issues affecting the city, including workforce housing and expanded public transportation. As the latter will be discussed in November, it was decided that Richard and Emily would write a statement from the Commission supporting expanded funds to be spent on public transportation, as in the City Manager's estimation, it will likely be controversial and may need voices of support.

5. OPEN TO THE PUBLIC

No discussion.

6. FUTURE AGENDA ITEMS

7. OTHER BUSINESS

8. ADJOURNMENT

73 Chair Emily Walton adjourned the meeting at 6:30pm.
74
75 Respectfully submitted,
76 Richard Ford Burley, DEI Commission Secretary