

FINAL

**CITY OF LEBANON
DIVERSITY, EQUITY, & INCLUSION COMMISSION
October 17, 2023— 6:00pm
COUNCIL CHAMBERS, CITY HALL or
Remote Via Microsoft Teams: LebanonNH.gov/LIVE**

MEMBERS PRESENT: Richard Ford Burley (Secretary); Alisha Robinson (Public Representative); Bise Wood Saint Eugene (Vice-Chair); Emily Walton (Chair); Simone Whitecloud (Public Representative Alternate) (via telepresence); Devin Wilkie (City Council Representative);

MEMBERS ABSENT: Karen Liot Hill (City Council Representative); Keiselim Montas (Public Representative); Tia Winter (Public Representative); Karen Zook (City Council Alternate)

STAFF PRESENT: Shaun Mulholland (City Manager)

1. CALL TO ORDER

The October 17, 2023, Diversity, Equity & Inclusion Commission (DEI) Meeting was called to order by Chair Emily Walton at 6:00pm.

2. APPROVAL OF MINUTES

The minutes from the September 19, 2023 DEI Commission Meeting were approved.

3. NEW BUSINESS

A. Check-in Regarding Citywide Equity Plan

Alisha Robinson and Councilor Devin Wilkie discussed progress on the Equity Plan and the scheduling of the next brainstorming session.

B. Proposal from Hartford Committee on Racial Equity and Inclusion (HCOREI) for a Quarterly Joint Meeting

Alisha Robinson presented on events at HCOREI. HCOREI would like joint meetings with Lebanon DEI and UVEAR once per quarter. The Commission's response was positive and discussion largely centered around scheduling. Alisha will coordinate with HCOREI.

C. Update on Multicultural Potluck Event

Chair Emily Walton read a brief report from Tia Winter regarding progress on planning the Multicultural Potluck event.

D. Recommendation for Expansion of Public Transportation

Chair Emily Walton opened discussion of the draft statement on the expansion of public transportation. Several changes were made to the language to clarify the communities most positively affected by the expansion. Secretary Richard Ford Burley read aloud the amended statement.

***A MOTION by Secretary Richard Ford Burley “that the Lebanon DEI Commission send the letter as amended to the City Council.” Alisha Robinson seconds The Motion.
*The Motion is approved unanimously.***

E. Discuss DEI Commission Leadership and Membership Succession Policy

Chair Emily Walton began discussion of leadership positions on the Commission and whether more should be done to cycle through them. Discussion settled on annual discussion at December meetings of the Commission, as reappointments take place in January. At the same meetings the Commission will also discuss outreach for any vacant Commission positions every December.

F. Follow-up on Environmental Justice Task Force

Secretary Richard Ford Burley briefly shared updates on the Environmental Justice Task Force.

G. City Updates

City Manager Shaun Mulholland briefly discussed various issues affecting the city, including digital equity and the mismatch between housing prices and salaries. Further brief discussion items focused on zoning, city planning, state legislative matters, public utilities, etc.

5. OPEN TO THE PUBLIC

No discussion.

6. FUTURE AGENDA ITEMS

7. OTHER BUSINESS

8. ADJOURNMENT

Chair Emily Walton adjourned the meeting at 6:50pm.

Respectfully submitted,
Richard Ford Burley, DEI Commission Secretary