



LEBANON DIVERSITY, EQUITY, AND INCLUSION COMMISSION

APRIL 16, 2024 - 5:30 PM

COUNCIL CHAMBERS, CITY HALL OR
REMOTE VIA VIRTUAL PLATFORM
LEBANONNH.GOV/LIVE

1. Call to Order

- A. The April 16, 2024, Diversity, Equity & Inclusion Commission (DEI) Meeting is hereby called to order.

2. Approval of Minutes

- A. March 19, 2024 (Regular Meeting)

3. Old Business

- A. Letter to Lebanon Superintendent based on feedback received from Lebanon middle School mother

4. New Business

- A. Update from Environmental Justice Task Force (EJTF), Discuss Definition of Environmental Justice
- B. Equity Plan Subgroup – Document Summarizing Two Stakeholder Brainstorming Sessions to DEI Commission for Review
- C. Access Navigators
- D. Coordinate Pride Week Activities
- E. Discuss Updates/Additions to Strategic Plan

5. Open to the Public

- A. Any member of the public who desires to speak on any item may do so when the item is taken up by the Commission and will be allowed to speak on the subject for not more than three minutes. (Note: Speakers are asked to state their name, ward of residence, and to use the microphone provided.)

6. Future Agenda Items

- A. Juneteenth Celebration
- B. Welcoming Ordinance
 - 1. Review and Revise
 - 2. Recommendation to include in hiring packet for all new hires in the school district

7. Other Business

- A. Implicit Bias Training

8. Adjournment

Lebanon Diversity, Equity, and Inclusion Commission Agenda
April 16, 2024

Meetings are open for in-person and remote attendance. Members of the public that wish to attend remotely may do so by going to LebanonNH.gov/Live where you will find instructions on how to enter the meeting. Members of the public will be able to participate and ask questions through the City's virtual platform or by phone. Please note: Should technical difficulties occur during the meeting that disrupts virtual or phone connection(s), the meeting will continue without remote access capabilities.