FINAL

CITY OF LEBANON
DIVERSITY, EQUITY, & INCLUSION COMMISSION
June 25, 2024— 6:00pm
COUNCIL CHAMBERS, CITY HALL or
Remote Via Microsoft Teams: LebanonNH.gov/LIVE

MEMBERS PRESENT:	Richard Ford Burley (Secretary) (via telepresence); Karen Liot Hill (City Council Representative); Alisha Robinson (Chair); Emily Walton (Public Representative); Simone Whitecloud (Public Representative Alternate) (via telepresence); Devin Wilkie (City Council Representative); Tia Winter (Public Representative)
MEMBERS ABSENT:	Kathy McCarty (Public Representative); Keiselim Montas (Public Representative); Bise Wood Saint Eugene (Vice-Chair); Karen Zook (City Council Alternate)
STAFF PRESENT:	Shaun Mulholland (City Manager)

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1. CALL TO ORDER

The June 25, 2024 meeting of the Diversity, Equity & Inclusion Commission (DEI) Meeting was called to order by Chair Alisha Robinson at 6:19pm, as a quorum was not present until that time. Prior to the start of the meeting, public discussion was held on the subject of New Business item 4.A. on the agenda, the Draft Housing Task Force Joint Resolution. Richard Ford Burley attended remotely due to being out of town. Simone Whitecloud attended remotely as a regular member for health reasons.

2. APPROVAL OF MINUTES

A MOTION by Devin Wilkie that the DEI Commission approve the minutes of the April 16, 2024 meeting of the DEI Commission as presented.

Seconded by Tia Winter.

****The Motion was approved 7-0 by roll-call vote***

3. NEW BUSINESS

A. Discuss Draft Housing Task Force Resolution

Commission members discussed the language of the resolution and suggested minor changes. Notable amendments suggested included the addition to the list of suggested task force members of one member from the City Council and one from Dartmouth College, as well as language

requiring the majority of the task force membership to live in Lebanon, as well as language on the value of having non-resident Lebanon workers also involved in the process.

A MOTION by Tia Winter that the DEI Commission support the joint statement as presented in the packet with amendments to be incorporated from the DEI Commission and the Planning Board.

Seconded by Devin Wilkie.

****The Motion was approved 7-0 by roll-call vote***

B. Update from Environmental Justice Task Force (EJTF)

Councilor Devin Wilkie and Secretary Richard Ford Burley briefly explained the progress being made by the Task Force. Because of the need to be sensitive and thoughtful in soliciting feedback from vulnerable members of the Lebanon community, the plan will now be submitted to the City Council in June of 2025.

C. Equity Plan Subgroup

Old item struck from agenda as already discussed in a prior meeting.

D. Pride Week Report

Councilor Karen Liot Hill reported on the successes of the Pride celebrations, and solicited feedback from Commission members concerning participation in White River Junction Pride in the last week of July. The DEI Commission will discuss specifics at the July meeting of the Commission.

E. Juneteenth Report

Chair Alisha Robinson reported on Juneteenth activities, which unfortunately were largely cancelled and/or postponed due to weather and technology issues. Next year's plan will have an indoor "rain date" location.

4. OTHER BUSINESS

A. Affirming Spaces

Simone Whitecloud raised the idea of a training session for the DEI Commission. Tia Winter will coordinate with the group, and the Commission will follow up at a later meeting.

5. ADJOURNMENT

Chair Alisha Robinson adjourned the meeting at 6:43pm.

Respectfully submitted,
Richard Ford Burley, DEI Commission Secretary