



LEBANON DIVERSITY, EQUITY, AND INCLUSION COMMISSION

SEPTEMBER 17, 2024 - 6:00 PM
COUNCIL CHAMBERS, CITY HALL OR
REMOTE VIA VIRTUAL PLATFORM
LEBANONNH.GOV/LIVE

1. Call to Order

- A. The September 17, 2024, Diversity, Equity & Inclusion Commission (DEI) Meeting is hereby called to order.

2. Approval of Minutes

- A. July 16, 2024

3. Old Business

4. New Business

- A. Representative to the Housing Task Force request
B. Follow up with Affirming Spaces training
C. Community Voices: Inclusion Videos

5. Open to the Public

- A. Any member of the public who desires to speak on any item may do so when the item is taken up by the Commission and will be allowed to speak on the subject for not more than three minutes. (Note: Speakers are asked to state their name, ward of residence, and to use the microphone provided.)

6. Future Agenda Items

7. Other Business

8. Adjournment

Meetings are open for in-person and remote attendance. Members of the public that wish to attend remotely may do so by going to LebanonNH.gov/Live where you will find instructions on how to enter the meeting. Members of the public will be able to participate and ask questions through the City's virtual platform or by phone. Please note: Should technical difficulties occur during the meeting that disrupts virtual or phone connection(s), the meeting will continue without remote access capabilities.

DRAFT

CITY OF LEBANON
DIVERSITY, EQUITY, & INCLUSION COMMISSION
July 16, 2024— 6:00pm
COUNCIL CHAMBERS, CITY HALL or
Remote Via Microsoft Teams: LebanonNH.gov/LIVE

MEMBERS PRESENT: Richard Ford Burley (Secretary); Keiselim Montas (Public Representative); Alisha Robinson (Chair); Bise Wood Saint Eugene (Vice-Chair); Simone Whitecloud (Public Representative Alternate)(via telepresence); Devin Wilkie (City Council Representative); Tia Winter (Public Representative)

MEMBERS ABSENT: Karen Liot Hill (City Council Representative); Kathy McCarty (Public Representative); Emily Walton (Public Representative); Karen Zook (City Council Alternate)

STAFF PRESENT: Shaun Mulholland (City Manager)

1. CALL TO ORDER

The July 16, 2024 meeting of the Diversity, Equity & Inclusion Commission (DEI) was called to order by Chair Alisha Robinson at 6:00pm. Simone Whitecloud attended remotely as a regular member for health reasons.

2. APPROVAL OF MINUTES

A MOTION by Devin Wilkie that the DEI Commission approve the minutes of the June 25, 2024 meeting of the DEI Commission as presented.

Seconded by Tia Winter.

**The Motion was approved 7-0 by roll-call vote*

3. OLD BUSINESS

No old business was discussed.

4. NEW BUSINESS

A. Follow Up with Affirming Spaces Training

Tia Winter began by explaining what Affirming Spaces is, and that they had been connected with Chair Alisha Robinson, who then discussed the possibility of the DEI Commission taking a

training session with the group, or of doing a larger community event. After general assent to the idea of such a session, it was agreed that the Chair would meet with the group and bring back more information.

B. Joint Statement on Housing

Secretary Richard Ford Burley explained that the statement had been approved by both the DEI Commission and the Planning Board and had been sent to the City Council for discussion at their July 17 meeting. It was agreed that Richard would be there to speak to the joint statement, or failing that, Councilor Devin Wilkie would do so.

C. White River Junction Pride Parade

Chair Alisha Robinson introduced the potential for members of the DEI Commission to walk in the White River Pride Parade on Saturday, July 27. With general enthusiasm, it was decided to have a banner made. Multiple members agreed to take part.

D. Dartmouth Health Community Needs Assessment

City Manager Shaun Mulholland spoke on the Dartmouth Health Community Needs Assessment, whose report is due in February. The City also has a public health needs assessment in the works, which will be delayed to synchronize with Dartmouth Health's. He informed the DEI Commission that it would probably be involved in these reports or in response to them. Discussion followed on the role of the Commission in the initiatives.

5. OPEN TO THE PUBLIC

No comments were offered by the public.

6. ADJOURNMENT

Chair Alisha Robinson adjourned the meeting at 6:20pm.

Respectfully submitted,
Richard Ford Burley, DEI Commission Secretary



CITY OF LEBANON ~ PLANNING & DEVELOPMENT

August 5, 2024

Honorable Diversity, Equity, and Inclusion Commission,

As you are aware, the City of Lebanon has created a Housing Task Force tasked to “produce a report and, based on the findings of that report, recommend drafted changes to the Housing Chapter of the Master Plan and the Neighborhood and Housing Functional Area of the Strategic Plan”. The report needs to be completed by July 1, 2026, at which time the Lebanon Housing Task Force will be dissolved. The Planning and Development Department is tasked with staffing the new Task Force. Associate Planner Catheryn Hembree has been assigned as the lead task force staffer with Nate Reichert playing a supporting role.

The City Council’s resolution creating the task force calls upon the Diversity, Equity, and Inclusion Commission (DEI) to appoint one of its members as a Representative. The DEI’s Representative will be a full voting member of the Task Force and will be a central leader in shaping housing planning and policy for the City of Lebanon. The DEI’s Representative will join the 9-member Lebanon Housing Task Force which seeks to represent the many diverse and different facets of the Lebanon’s population as we develop actionable recommendations concerning Lebanon’s housing future.

The Planning Department looks forward to working with your representative on this important project.

Sincerely,

Catheryn Hembree, ACIP
City of Lebanon, NH
Planning & Development