



LEBANON DIVERSITY, EQUITY, AND INCLUSION COMMISSION

OCTOBER 15, 2024 - 6:00 PM
COUNCIL CHAMBERS, CITY HALL OR
REMOTE VIA VIRTUAL PLATFORM
LEBANONNH.GOV/LIVE

1. Call to Order

- A. The October 15, 2024, Diversity, Equity & Inclusion Commission (DEI) Meeting is hereby called to order.

2. Approval of Minutes

- A. September 17, 2024

3. Old Business: None

4. New Business

- A. Equity Plan
- B. Meeting Accessibility
- C. Public campaign to define the City of Lebanon as a welcoming community
- D. Hartford Committee on Racial Equity and Inclusion (HCOREI) / Lebanon DEI Liaison
- E. Juneteenth Planning Liaison

5. Open to the Public

Any member of the public who desires to speak on any item may do so when the item is taken up by the Commission and will be allowed to speak on the subject for not more than three minutes. (Note: Speakers are asked to state their name, ward of residence, and to use the microphone provided.)

6. Future Agenda Items

7. Other Business

8. Adjournment

Meetings are open for in-person and remote attendance. Members of the public that wish to attend remotely may do so by going to LebanonNH.gov/Live where you will find instructions on how to enter the meeting. Members of the public will be able to participate and ask questions through the City's virtual platform or by phone. Please note: Should technical difficulties occur during the meeting that disrupts virtual or phone connection(s), the meeting will continue without remote access capabilities.

DRAFT

CITY OF LEBANON
DIVERSITY, EQUITY, & INCLUSION COMMISSION
September 17, 2024— 6:00pm
COUNCIL CHAMBERS, CITY HALL or
Remote Via Microsoft Teams: LebanonNH.gov/LIVE

MEMBERS PRESENT: Richard Ford Burley (Secretary); Keiselim Montas (Public Representative); Alisha Robinson (Chair); Bise Wood Saint Eugene (Vice-Chair); Simone Whitecloud (Public Representative Alternate, as Public Representative); Devin Wilkie (City Council Representative); Tia Winter (Public Representative)

MEMBERS ABSENT: Karen Liot Hill (City Council Representative); Emily Walton (Public Representative); Karen Zook (City Council Alternate)

STAFF PRESENT: Shaun Mulholland (City Manager)

1. CALL TO ORDER

The September 17, 2024 meeting of the Diversity, Equity & Inclusion Commission (DEI) was called to order by Vice Chair Bise Wood Saint Eugene at 6:00pm.

2. APPROVAL OF MINUTES

A MOTION by Tia Winter that the DEI Commission approve the minutes of the July 16, 2024 meeting of the DEI Commission as presented.

Seconded by Bise Wood Saint Eugene.

**The Motion was approved unanimously.*

3. OLD BUSINESS

No old business was discussed.

4. NEW BUSINESS

A. Representative to the Housing Task Force Request

Tia Winter volunteered for the position of DEI Commission representative to the Lebanon Housing Task Force, with the approval of all members present.

B. Follow-Up with Affirming Spaces Training

Chair Alisha Robinson followed up on the Affirming Spaces training. After presenting the options, she explained that she will forward further details to City Manager Shaun for DEI Commission review. Of note was the understanding that, while free, the training is “all-or-nothing,” i.e., all city staff and board members would need to take part for the City to receive Affirming Spaces certification.

C. Community Voices: Inclusion Videos

Chair Alisha Robinson explained the topic, in the absence of Emily Walton, who, with her students, is putting together a video project and is seeking subjects.

D. Need for a New Chair and/or Vice Chair

With the impending departure of Chair Alisha Robinson, who is moving out of New Hampshire, the DEI Commission needed to select a new Chair. Discussion on the topic followed.

A MOTION by Richard Ford Burley that the DEI Commission approve Bise Wood Saint Eugene as Chair.

Seconded by Tia Winter.

****The Motion was approved unanimously.***

With Bise Wood’s approval as Chair, the DEI Commission needed to select a new Vice Chair. Discussion on the topic followed.

A MOTION by Devin Wilkie that the DEI Commission approve Tia Winter as Vice Chair.

Seconded by Keiselim Montas.

****The Motion was approved unanimously.***

E. Recognition of the Contributions of Departing Chair Alisha Robinson

City Manager Shaun Mulholland spoke to the level of effort, contribution, and consistent professionalism that departing Chair Alisha Robinson has brought to the Chair position, the DEI Commission, and the City of Lebanon more broadly, and thanked her for her leadership of the Commission. Chair Alisha Robinson spoke briefly in response, expressing thanks.

5. OPEN TO THE PUBLIC

No comments were offered by the public.

6. OTHER BUSINESS

Brief updates were given by Secretary Richard Ford Burley and City Manager Shaun Mulholland on the progress of the Environmental Justice Task Force and the upcoming City of Lebanon demographics study, respectively.

7. ADJOURNMENT

Chair Alisha Robinson adjourned the meeting at 6:13pm.

Respectfully submitted,
Richard Ford Burley, DEI Commission Secretary