



**LEBANON CITY COUNCIL
NOVEMBER 20, 2024 - 7:00 PM
COUNCIL CHAMBERS, CITY HALL OR
REMOTE VIA VIRTUAL PLATFORM
LEBANONNH.GOV/LIVE**

1. Call to Order

- A. To participate in this meeting, please [join live via Microsoft Teams](#) or call 929-229-5356 (access code: 940 704 531#). If you have trouble accessing this meeting, please [email Shaun Mulholland](#).
- B. The November 6, 2024 Lebanon City Council Meeting is hereby called to order.

2. Pledge of Allegiance

3. Public Forum Announcement by the Mayor

Any member of the public who desires to speak on any item may do so when the item is taken up by the Council and will be allowed to speak on the subject for not more than three minutes. **(Note: Speakers are asked to state their name, ward of residence, and to use the microphone provided.)**

4. Open to the Public

5. Recognitions

- A. Recognition of Lebanon Fire Department Peer Support Team

6. Approval of Minutes

- A. MOTION TO approve the minutes as presented in the November 20, 2024 agenda packet.

7. Appointments: None

8. Public Hearing Items

- A. City Charter Amendments – A public hearing for the purpose of receiving public input and taking action on three resolutions to direct the City Manager to file reports with the City Clerk, and subsequently with required State agencies, for review of three separate proposed Charter amendments in accordance with NH RSA 49-B:5, I(b).
 - i. Presentation:
 - ii. Opening of the Public Hearing:
 - iii. Questions & Comments by the Public:
 - iv. Closing of the Public Hearing:
 - v. Council Deliberation & Action:
- B. Ordinance #2024-11 – A public hearing for the purpose of receiving public input and taking action to amend City Code Chapter 23, Banners, to remove references to the Licensing Board, and to limit the allowable banners under the Code.

- i. Presentation:
 - ii. Opening of the Public Hearing:
 - iii. Questions & Comments by the Public:
 - iv. Closing of the Public Hearing:
 - v. Council Deliberation & Action:
 - C. Ordinance #2024-13 – A public hearing for the purpose of receiving public input and taking action to amend City Code Chapter 68, Fees, Article III, Miscellaneous Fees, to authorize an 8.0% increase to the Water Service Rate and a 6.0% increase to the Sewer Service Rate; to authorize a 15% increase in Ambulance Fees; to establish a fee schedule for applications to the Heritage Commission; to establish a fee schedule for the City Clerk’s Office to maintain a Landlord’s Agent Registry as required by NH RSA 540:1-b and 540:1-c; and to clarify that the City of Lebanon, Lebanon School District, and Lebanon Housing Authority shall not be required to pay applicable fees for City-, School District-, and Housing Authority-sponsored projects.
 - i. Presentation:
 - ii. Opening of the Public Hearing:
 - iii. Questions & Comments by the Public:
 - iv. Closing of the Public Hearing:
 - v. Council Deliberation & Action:
 - D. Ordinance #2024-14 – A public hearing for the purpose of receiving public input and taking action to amend City Code Chapter 97, Landfill Regulations, including updating the current fee schedule in Appendix A.
 - i. Presentation:
 - ii. Opening of the Public Hearing:
 - iii. Questions & Comments by the Public:
 - iv. Closing of the Public Hearing:
 - v. Council Deliberation & Action:
 - E. Ordinance #2024-15 – A public hearing for the purpose of receiving public input and taking action to amend City Code Chapter 8, Airport Operations, §8-4, Airport Rules and Regulations, to amend Airport Landing Fees.
 - i. Presentation:
 - ii. Opening of the Public Hearing:
 - iii. Questions & Comments by the Public:
 - iv. Closing of the Public Hearing:
 - v. Council Deliberation & Action:
- 9. Old Business: None**
- 10. New Business**
- A. Presentation of First Reading & Set Public Hearing for December 18, 2024: Amendments to Ordinance #18, Salary Plan, to include implementation of a 3% General Wage Increase, and to retitle, reclassify, and add positions to the existing salary plan.
 - B. Request for Zoning Map Amendment: ICV of NH, LLC – 67 Etna Road, Tax Map 26, Lot 2, Lebanon

- C. Vote to approve annual compensation for the City Manager
- 11. City Manager Report**
- 12. Council Representatives to Other Bodies Report**
- 13. Future Agenda Items**
- 14. Non-Public Session**
- 15. Adjournment**

Meetings are open for in-person and remote attendance. Members of the public that wish to attend remotely may do so by going to LebanonNH.gov/Live where you will find instructions on how to enter the meeting. Members of the public will be able to participate and ask questions through the City's virtual platform or by phone. Please note: Should technical difficulties occur during the meeting that disrupts virtual or phone connection(s), the meeting will continue without remote access capabilities.

Future Board/Committee/Commission Appointments - There are no future board/committee/commission appointments at this time.

Proposed Future Agenda Items: Dates may be tentative, and this list is not considered all inclusive.
December 4, 2024

Old Business:

A. Presentation of Second Reading: Amendments to Ordinance #18, Salary Plan, to include implementation of a 3% General Wage Increase, and to retitle, reclassify, and add positions to the existing salary plan.

New Business:

A. Request from Lebanon Opera House for an Exemption (per §14-5) of City Code Chapter 14, Alcoholic Beverages, to permit the serving of alcoholic beverages on City property in 2025

B. Request from Devon Blanchard, DB Lights, to install security cameras in Colburn Park

C. Presentation of 2023 Financial Audit

D. Public Input on Proposed 2025 Municipal Budget

December 18, 2024

Public Hearing Items:

A. Adoption of 2025 City Budget

B. Amend Ordinance No. 18 Salary Plan

New Business:

A. Review and adoption of amendments to City Council Policy CC-101, Fund Balance

B. Review and adoption of amendments to City Council Policy CC-107, Debt Management