



**LEBANON CITY COUNCIL
DECEMBER 4, 2024 - 7:00 PM
COUNCIL CHAMBERS, CITY HALL OR
REMOTE VIA VIRTUAL PLATFORM
LEBANONNH.GOV/LIVE**

1. Call to Order

- A. To participate in this meeting, please [join live via Microsoft Teams](#) or call 929-229-5356 (access code: 356 610 450#). If you have trouble accessing this meeting, please [email Shaun Mulholland](#)

The December 4, 2024 Lebanon City Council Meeting is hereby called to order.

2. Pledge of Allegiance

3. Public Forum Announcement by the Mayor

Any member of the public who desires to speak on any item may do so when the item is taken up by the Council and will be allowed to speak on the subject for not more than three minutes. **(Note: Speakers are asked to state their name, ward of residence, and to use the microphone provided.)**

4. Open to the Public

5. Recognitions

- A. Proclamation for Homeless Persons' Memorial Day
B. 2024 Statewide, NH Business and Economic Affairs Partner of the Year Award to the City of Lebanon

6. Approval of Minutes

- A. MOTION TO approve the minutes as presented in the December 4, 2024 agenda packet.

7. Appointments: None

8. Public Hearing Items: None

9. Old Business

- A. Presentation of Second Reading: Amendments to Ordinance #18, Salary Plan, to include implementation of a 3% General Wage Increase, and to retitle, reclassify, and add positions to the existing salary plan.

10. New Business

- A. Request from Lebanon Opera House for an Exemption (per §14-5) of City Code Chapter 14, Alcoholic Beverages, to permit the serving of alcoholic beverages on City property in 2025

- B. Request from Lebanon Outing Club for an Exemption (per §14-5) of City Code Chapter 14, Alcoholic Beverages, to permit the serving of alcoholic beverages on City property in 2025
 - C. Presentation of 2023 Financial Audit
 - D. Authorization for the City Manager to Transfer Appropriated, Unencumbered FY2024 General Funds
 - E. Public Input on Proposed 2025 Municipal Budget
- 11. City Manager Report**
 - 12. Council Representatives to Other Bodies Report**
 - 13. Future Agenda Items**
 - 14. Non-Public Session**
 - 15. Adjournment**

Meetings are open for in-person and remote attendance. Members of the public that wish to attend remotely may do so by going to LebanonNH.gov/Live where you will find instructions on how to enter the meeting. Members of the public will be able to participate and ask questions through the City's virtual platform or by phone. Please note: Should technical difficulties occur during the meeting that disrupts virtual or phone connection(s), the meeting will continue without remote access capabilities.

Future Board/Committee/Commission Appointments - There are no future board/committee/commission appointments at this time.

Proposed Future Agenda Items: Dates may be tentative, and this list is not considered all inclusive.
December 18, 2024

Public Hearing Items:

- A. Adoption of 2025 City Budget
- B. Amend Ordinance No. 18 Salary Plan

New Business:

- A. Review and adoption of amendments to City Council Policy CC-101, Fund Balance
- B. Review and adoption of amendments to City Council Policy CC-107, Debt Management
- C. Authorization for the City Manager to Transfer Appropriated, Unencumbered FY2024 General Funds

There will be no City Council meeting on the first Wednesday in January because of the New Year's Day Holiday.

January 8, 2025

Old Business:

- A. Amendments to City Charter – Review of comments by State agencies and Order to Place Proposed Charter Amendments on the Ballot for the March 11, 2025 Municipal Election.

New Business:

- A. Review and Adoption of 2025 Annual Calendar
- B. Appointment of 2025 Chair and Vice-Chair for Economic Development Commission
- C. Discussion of Status of Board of Cemetery Trustees and Potential Courses of Action
- D. Rescission of 79-E Community Revitalization Tax Relief Approval for LWM Residential, LLC for Redevelopment of 1 Foundry Street, Lebanon, NH
- E. Review of Proposed Zoning Amendments for Council Adoption and for Placement on the 2025 Municipal Ballot and Set Public Hearing for January 22, 2025
- F. Families Flourish Northeast -CDBG/RHP application
- G. Discussion of TIF District payment for Solaflect EV Charging Equipment

City Manager Report:

- A. Strategic Plan