



**LEBANON CITY COUNCIL
OCTOBER 15, 2025 - 7:00 PM
COUNCIL CHAMBERS, CITY HALL OR
REMOTE VIA VIRTUAL PLATFORM
LEBANONNH.GOV/LIVE**

To participate in this meeting, please [join live via Microsoft Teams](#) or call 929-229-5356 (access code: 100 818 396#). If you have trouble accessing this meeting, please [email David Brooks](#).

1. Call to Order

The October 15, 2025 Lebanon City Council Meeting is hereby called to order.

2. Pledge of Allegiance

3. Public Forum Announcement by the Mayor

Any member of the public who desires to speak on any item may do so when the item is taken up by the Council and will be allowed to speak on the subject for not more than three minutes. **Note: Speakers are asked to state their name, ward of residence, and to use the microphone provided.**

4. Open Council Discussion

5. Open to the Public

6. Recognitions: None

7. Approval of Minutes

- A. MOTION TO approve the minutes as presented in the October 15, 2025 agenda packet.

8. Appointments

- A. - Diversity, Equity, and Inclusion Commission, Tia Winter
(Reappointment as a Public Representative)
- Pedestrian and Bicyclist Advisory Committee, Marie McCormick
(Reappointment as a Citizen member)

9. Public Hearing Items

A. Ordinance #2025-09

Ordinance #2025-09 - A continued public hearing for the purpose of receiving public input and taking action to amend City Code Chapter 8, Airport Operations, Section 8.4, Airport Rules and Regulations, to amend Airport Landing Fees

- i. Presentation:
- ii. Opening of the Public Hearing:
- iii. Questions & Comments by the Public:
- iv. Closing of the Public Hearing:
- v. Council Deliberation & Action:

B. Ordinance #2025-10

Ordinance #2025-10 - A public hearing for the purpose of receiving public input and taking action to amend City Code Chapter 68, Fees, Article III, Miscellaneous Fees, §68-15, Enumeration of Fees, to Authorize Changes to Certain Public Utilities Fees

- i. Presentation:
- ii. Opening of the Public Hearing:
- iii. Questions & Comments by the Public:
- iv. Closing of the Public Hearing:
- v. Council Deliberation & Action:

C. Ordinance #2025-11

Ordinance #2025-11 - A public hearing for the purpose of receiving public input and taking action to amend City Code Chapter 97: Landfill Regulations, Appendix A: Fees

- i. Presentation:
- ii. Opening of the Public Hearing:
- iii. Questions & Comments by the Public:
- iv. Closing of the Public Hearing:
- v. Council Deliberation & Action:

10. Old Business: None

11. New Business

- A. Release of Collected Public School Impact Fees (3rd Quarter 2025)
- B. Review and adoption of amendments to City Council Policy CC-107, Debt Management
- C. Ordinance #2025-12
Discussion and Set Public Hearing for November 5, 2025: Ordinance #2025-12, Proposed Amendments to/Repeal of City Code Chapter 185, Welcoming Lebanon
- D. Capital Improvements Program (CIP)
Work Session: Overview and Presentations of the 2026-2031 Capital Improvements Program (CIP) and Capital Budget

12. City Manager Report

13. Non-Public Session: None

14. Adjournment

Meetings are open for in-person and remote attendance. Members of the public who wish to attend remotely may do so by going to LebanonNH.gov/Live where you will find instructions on how to enter the meeting. Members of the public will be able to participate and ask questions through the City's virtual platform or by phone. Please note: Should technical difficulties occur during the meeting that disrupt virtual or phone connection(s), the meeting will continue without remote access capabilities.

Any person with a disability who wishes to attend this public meeting and needs additional accommodation, please contact the ADA coordinator at City Hall by calling 603-448-4220 at least 72 hours in advance so that the City can make any necessary arrangements.

Future Board/Committee/Commission Appointments:

Board/Committee: Arts and Culture Commission

Position: Arts Organization Representative

Applicant: J. Chambers

Lebanon City Council Agenda
October 15, 2025

City Councilor: N. Ford Burley
Assigned Date: 09/22/2025

Board/Committee: Arts and Culture Commission
Position: Alternate
Applicant: G. Dokucu
City Councilor: D. Wilkie
Assigned Date: 10/01/2025

Board/Committee: Conservation Commission
Position: Regular
Applicant: C. Johnson
City Councilor: M. Goodwin (City Staff)
Assigned Date: 10/07/2025

Board/Committee: Heritage Commission
Position: Alternate
Applicant: N. Dittrich
City Councilor: N. Ford Burley
Assigned Date: 09/30/2025

Board/Committee: West Lebanon Revitalization Advisory Committee
Position: Regular
Applicant: S. Malloy
City Councilor: L. Stavis
Assigned Date: 10/02/2025

Board/Committee: West Lebanon Revitalization Advisory Committee
Position: Regular
Applicant: B. Krinitz
City Councilor: L. Stavis
Assigned Date: 09/30/2025

Proposed Future Agenda Items: Dates may be tentative, and this list is not considered all-inclusive.

November 4, 2025 – Budget Work Session (5:30pm start)

November 5, 2025 (6:00pm start)

Public Hearing Items:

A. Ordinance #2025-12- Amendments to/Repeal of City Code Chapter 185, Welcoming Lebanon

New Business:

A. Presentation and Discussion Regarding the 2025 Property Revaluation

B. Presentation of 2025 Financial Audit Report

November 6, 2025 – Budget Work Session (5:30pm start)

November 12, 2025 – Budget Work Session (5:30pm start)

November 13, 2025 – Budget Work Session (5:30pm start)

November 18, 2025 – Budget Work Session (5:30pm start)

November 19, 2025

New Business:

A. Presentation of First Reading & Set Public Hearing for December 17, 2025: Amendments to Ordinance #18, Salary Plan, to include implementation of a 3.0% General Wage Increase, and to retitle, reclassify, and add positions to the existing salary plan.