



**LEBANON CITY COUNCIL
NOVEMBER 5, 2025 - 6:00 PM
COUNCIL CHAMBERS, CITY HALL OR
REMOTE VIA VIRTUAL PLATFORM
LEBANONNH.GOV/LIVE**

To participate in this meeting, please [join live via Microsoft Teams](#) or call 929-229-5356 (access code: 414 572 4#). If you have trouble accessing this meeting, please [email David Brooks](#).

1. Call to Order

The November 5, 2025 Lebanon City Council Meeting is hereby called to order.

2. Pledge of Allegiance

3. Boards and Committee Reports (3rd Quarter 2025)

4. Public Forum Announcement by the Mayor

Any member of the public who desires to speak on any item may do so when the item is taken up by the Council and will be allowed to speak on the subject for not more than three minutes. **Note: Speakers are asked to state their name, ward of residence, and to use the microphone provided.**

5. Open Council Discussion

6. Open to the Public

7. Recognitions

A. Recognition Honoring Kristine Flythe

8. Approval of Minutes

A. MOTION TO approve the minutes as presented in the November 5, 2025 agenda packet.

9. Appointments

A. Board, Committee or Commission Appointments

- Conservation Commission, Bruce James (Reappointment Regular Member)
- Conservation Commission, Christopher Johnson (Reappointment Regular Member)
- Diversity, Equity, and Inclusion Commission, Bise Wood Saint Eugene (Reappointment Public Representative)
- Downtown Lebanon TIF Advisory Board, Barry Schuster (Reappointment Property Owner/Occupant)
- Downtown Lebanon TIF Advisory Board, Victoria Smith (Reappointment Property Owner/Occupant)
- Heritage Commission, Nicole Dittrich (Alternate Member)
- Lebanon Energy Advisory Committee, James Mashal (Reappointment Citizen Representative)

- Tree Advisory Board, Andrew Garthwaite (Reappointment Citizen Member)
- Tree Advisory Board, Susan Johnson (Reappointment Citizen Member)
- West Lebanon Revitalization Advisory Committee, Barbara Krinitz (Resident Member)
- West Lebanon Revitalization Advisory Committee, Spenser Molloy (Business Owner Member)
- Zoning Board of Adjustment, Paul McDonough (Reappointment Regular Member)

10. Public Hearing Items

A. Ordinance #2025-12

A public hearing for the purpose of receiving public input and taking action to amend or repeal City Code Chapter 185, Welcoming Lebanon, to ensure compliance with applicable laws that will take effect on January 1, 2026

- i. Presentation:
- ii. Opening of the Public Hearing:
- iii. Questions & Comments by the Public:
- iv. Closing of the Public Hearing:
- v. Council Deliberation & Action:

11. Old Business: None

12. New Business

A. Presentation and Discussion Regarding the 2025 Property Revaluation

B. Ordinance #2025-13

Discussion and Set Public Hearing for November 19, 2025: Ordinance 2025-13, Amendments to City Code Chapter 179

13. City Manager Report

14. Non-Public Session: None

15. Adjournment

Meetings are open for in-person and remote attendance. Members of the public who wish to attend remotely may do so by going to [LebanonNH.gov/Live](https://lebanonnh.gov/Live) where you will find instructions on how to enter the meeting. Members of the public will be able to participate and ask questions through the City's virtual platform or by phone. Please note: Should technical difficulties occur during the meeting that disrupt virtual or phone connection(s), the meeting will continue without remote access capabilities.

Any person with a disability who wishes to attend this public meeting and needs additional accommodation, please contact the ADA coordinator at City Hall by calling 603-448-4220 at least 72 hours in advance so that the City can make any necessary arrangements.

Future Board/Committee/Commission Appointments:

Board/Committee: Arts and Culture Commission

Position: Arts Organization Representative

Applicant: J. Chambers

City Councilor: N. Ford Burley

Assigned Date: 09/22/2025

Board/Committee: Arts and Culture Commission

Position: Regular

Applicant: G. Dokucu

Lebanon City Council Agenda
November 5, 2025

City Councilor: D. Wilkie
Assigned Date: 10/01/2025

Board/Committee: Arts and Culture Commission
Position: Regular
Applicant: L. Ridilla
City Councilor: Not yet assigned
Assigned Date: Not available

Board/Committee: West Lebanon Revitalization Advisory Committee
Position: Regular
Applicant: B. Underwood
City Councilor: Not yet assigned
Assigned Date: Not available

Proposed Future Agenda Items: Dates may be tentative, and this list is not considered all-inclusive.

November 6, 2025 – Budget Work Session (5:30pm start)
November 12, 2025 – Budget Work Session (5:30pm start)
November 13, 2025 – Budget Work Session (5:30pm start)
November 18, 2025 – Budget Work Session (5:30pm start)

November 19, 2025

Public Hearing:

A. Ordinance #2025-13 - A public hearing for the purpose of receiving public input and taking action to amend City Code Chapter 179, Vendors

New Business:

A. Presentation of 2025 Financial Audit Report

B. Presentation of First Reading & Set Public Hearing for December 17, 2025: Amendments to Ordinance #18, Salary Plan, to include implementation of a 3.0% General Wage Increase, and to retitle, reclassify, and add positions to the existing salary plan.

C. Authorization for City Manager to Execute Extension of Existing Lease Agreement with Green Mountain Power Corporation for Glen Road Hydroelectric Facility

D. Discussion of Potential for Social Districts per NH RSA 178:33

December 3, 2025

Old Business:

A. Presentation of Second Reading: Amendments to Ordinance #18, Salary Plan, to include implementation of a 3.0% General Wage Increase, and to retitle, reclassify, and add positions to the existing salary plan.

New Business:

A. Request from Lebanon Opera House for an Exemption (per §14-5) of City Code Chapter 14, Alcoholic Beverages, to permit the serving of alcoholic beverages on City property in 2025

B. Request from Lebanon Outing Club for an Exemption (per §14-5) of City Code Chapter 14, Alcoholic Beverages, to permit the serving of alcoholic beverages on City property in 2025

C. Public Input on Proposed 2026 Municipal Budget