



**LEBANON CITY COUNCIL
NOVEMBER 19, 2025 - 7:00 PM
COUNCIL CHAMBERS, CITY HALL OR
REMOTE VIA VIRTUAL PLATFORM
LEBANONNH.GOV/LIVE**

To participate in this meeting, please [join live via Microsoft Teams](#) or call 929-229-5356 (access code: 770 834 280#). If you have trouble accessing this meeting, please [email David Brooks](#).

1. Call to Order

The November 19, 2025 Lebanon City Council Meeting is hereby called to order.

2. Pledge of Allegiance

3. Public Forum Announcement by the Mayor

Any member of the public who desires to speak on any item may do so when the item is taken up by the Council and will be allowed to speak on the subject for not more than three minutes. **Note: Speakers are asked to state their name, ward of residence, and to use the microphone provided.**

4. Open Council Discussion

5. Open to the Public

6. Recognitions: None

7. Approval of Minutes

- A. MOTION TO approve the minutes as presented in the November 19, 2025 agenda packet.

8. Appointments: None

9. Public Hearing Items: None

10. Old Business: None

11. New Business

A. Ordinance #18, Salary Plan

Presentation of First Reading & Set Public Hearing for December 17, 2025: Amendments to Ordinance #18, Salary Plan, to include implementation of a 3.0% General Wage Increase, and to re-title, reclassify, and add positions to the existing salary plan

B. Revised Allowable Levels of Assistance

Review and Adoption of Revised Allowable Levels of Assistance Set Forth in Appendix A of the General Assistance Program Guidelines

C. Donation of Rutter Property

Discussion and Set Public Hearing for December 3, 2025: Acceptance of a Donation of Rutter Property, a +/-23-Acre Parcel of Conservation Land on Stevens Road, Lebanon

- D. Extension of Glen Road Hydroelectric Facility
 Authorization for City Manager to Execute Extension of Existing Lease
 Agreement with Green Mountain Power Corporation for Glen Road
 Hydroelectric Facility
- E. Social Districts
 Discussion of Potential Establishment of Social Districts per NH RSA 178:33-
 38, et. seq.

12. City Manager Report

13. Non-Public Session: None

14. Adjournment

Meetings are open for in-person and remote attendance. Members of the public who wish to attend remotely may do so by going to LebanonNH.gov/Live where you will find instructions on how to enter the meeting. Members of the public will be able to participate and ask questions through the City's virtual platform or by phone. Please note: Should technical difficulties occur during the meeting that disrupt virtual or phone connection(s), the meeting will continue without remote access capabilities.

Any person with a disability who wishes to attend this public meeting and needs additional accommodation, please contact the ADA coordinator at City Hall by calling 603-448-4220 at least 72 hours in advance so that the City can make any necessary arrangements.

Future Board/Committee/Commission Appointments:

Board/Committee: Arts and Culture Commission

Position: Arts Organization Representative

Applicant: J. Chambers

City Councilor: N. Ford Burley

Assigned Date: 09/22/2025

Board/Committee: Arts and Culture Commission

Position: Alternate

Applicant: G. Dokucu

City Councilor: D. Wilkie

Assigned Date: 10/01/2025

Board/Committee: Arts and Culture Commission

Position: Regular

Applicant: L. Ridilla

City Councilor: Not yet assigned

Assigned Date: Not available

Board/Committee: West Lebanon Revitalization Advisory Committee

Position: Regular

Applicant: B. Underwood

City Councilor: Not yet assigned

Assigned Date: Not available

Proposed Future Agenda Items: Dates may be tentative, and this list is not considered all-inclusive.

December 3, 2025

Public Hearing Items:

A. Acceptance of a Donation of a +/-23-acre Parcel of Conservation Land on Stevens Road, Lebanon

Old Business:

A. Presentation of Second Reading: Amendments to Ordinance #18, Salary Plan, to include implementation of a 3.0% General Wage Increase, and to retitle, reclassify, and add positions to the existing salary plan.

New Business:

A. Presentation of 2025 Financial Audit Report

B. Request from Lebanon Opera House for an Exemption (per §14-5) of City Code Chapter 14, Alcoholic Beverages, to permit the serving of alcoholic beverages on City property in 2025

C. Request from Lebanon Outing Club for an Exemption (per §14-5) of City Code Chapter 14, Alcoholic Beverages, to permit the serving of alcoholic beverages on City property in 2025

Lebanon City Council Agenda
November 19, 2025

- D. Public Input on Proposed 2026 Municipal Budget
- E. Discussion of Placing a Question of Whether to Prohibit the Operation of Keno Games on the March 10, 2026 Municipal Ballot

December 17, 2025

Public Hearing Items:

- A. Adoption of 2026 City Budget – Public Hearing for the purpose of receiving public input and taking action to adopt the 2026 City Budget as proposed by the City Manager
- B. Amend Ordinance No. 18, Salary Plan – A public hearing for the purpose of receiving public input and taking action to amend Ordinance No. 18, Salary Plan, to include implementation of a 3.0% General Wage Increase, and to retitle, reclassify, and add positions to the existing salary plan

New Business:

- A. Authorization for the City Manager to Transfer Appropriated, Unencumbered FY2025 General Funds