



**LEBANON CITY COUNCIL
DECEMBER 3, 2025 - 7:00 PM
LEBANON HIGH SCHOOL GYMNASIUM, 195
HANOVER STREET EXT., OR
REMOTE VIA VIRTUAL PLATFORM
LEBANONNH.GOV/LIVE**

To participate in this meeting, please [join live via Microsoft Teams](#) or call 929-229-5356 (access code: 247 031 545#). If you have trouble accessing this meeting, please [email David Brooks](#).

1. Call to Order

The December 3, 2025 Lebanon City Council Meeting is hereby called to order.

2. Pledge of Allegiance

3. Public Forum Announcement by the Mayor

Any member of the public who desires to speak on any item may do so when the item is taken up by the Council and will be allowed to speak on the subject for not more than three minutes. **Note: Speakers are asked to state their name, ward of residence, and to use the microphone provided.**

4. Open Council Discussion

5. Open to the Public

6. Recognitions: None

7. Approval of Minutes

- A. MOTION TO approve the minutes as presented in the December 3, 2025 agenda packet.

8. Appointments

- A.
- Arts and Culture Commission, Jennifer Chambers (Arts Organization Representative)
 - Lebanon Energy Advisory Committee, Henry Bromberg (Reappointment as Citizen Representative)

9. Public Hearing Items

- A. Donation of Conservation Land
Acceptance of a Donation of Rutter Property, a +/-23-Acre Parcel of Conservation Land on Stevens Road, Lebanon, from the Upper Valley Land Trust
- i. Presentation:
 - ii. Opening of the Public Hearing:
 - iii. Questions & Comments by the Public:
 - iv. Closing of the Public Hearing:
 - v. Council Deliberation & Action:

10. Old Business

A. Ordinance 18 - Second Reading

Presentation of Second Reading: Amendments to Ordinance #18, Salary Plan, to include implementation of a 3.0% General Wage Increase, and to retitle, reclassify, and add positions to the existing salary plan.

11. New Business

A. Lebanon Opera House Alcohol Exemption Request

Request from Lebanon Opera House for an Exemption (per §14-5) of City Code Chapter 14, Alcoholic Beverages, to permit the serving of alcoholic beverages on City property in 2026

B. Lebanon Outing Club Alcohol Exemption Request

Request from Lebanon Outing Club for an Exemption (per §14-5) of City Code Chapter 14, Alcoholic Beverages, to permit the serving of alcoholic beverages on City property in 2026

C. Presentation of 2024 Financial Audit Report

D. Ordinance #2025-14

Discussion & Set Public Hearing for January 7, 2026: Ordinance #2025-14, Amendments to City Code Chapter 8, Airport Operations, to Amend Fuel Flowage Fees

E. Citizens Binding Initiative

Discussion & Set Public Hearing for December 18, 2025: Consideration of City Clerk's Certification of Sufficiency for Citizens Binding Initiative Seeking to Establish a Finance Advisory Committee

F. Keno Games

Discussion of Placing a Question of Whether to Prohibit the Operation of Keno Games on the March 10, 2026 Municipal Ballot

G. Public Input on Proposed 2026 Municipal Budget

12. City Manager Report

13. Non-Public Session

14. Adjournment

Meetings are open for in-person and remote attendance. Members of the public who wish to attend remotely may do so by going to [LebanonNH.gov/Live](https://lebanonnh.gov/live) where you will find instructions on how to enter the meeting. Members of the public will be able to participate and ask questions through the City's virtual platform or by phone. Please note: Should technical difficulties occur during the meeting that disrupt virtual or phone connection(s), the meeting will continue without remote access capabilities.

Any person with a disability who wishes to attend this public meeting and needs additional accommodation, please contact the ADA coordinator at City Hall by calling 603-448-4220 at least 72 hours in advance so that the City can make any necessary arrangements.

Future Board/Committee/Commission Appointments:

Board/Committee: Arts and Culture Commission

Position: Regular

Applicant: G. Dokucu

City Councilor: L. Stavis

Assigned Date: 10/01/2025

Board/Committee: Arts and Culture Commission

Position: Regular

Lebanon City Council Agenda
December 3, 2025

Applicant: L. Ridilla
City Councilor: D. Wilkie
Assigned Date: 10/22/2025

Board/Committee: Arts and Culture Commission
Position: Regular
Applicant: H. Hingston
City Councilor: D. Wilkie
Assigned Date: 11/04/2025

Board/Committee: Heritage Commission
Position: Regular
Applicant: R. Benzel
City Councilor: N. Ford Burley
Assigned Date: 11/25/2025

Proposed Future Agenda Items: Dates may be tentative, and this list is not considered all-inclusive.
December 17, 2025

Public Hearing Items:

- A. Adoption of 2026 City Budget – Public Hearing for the purpose of receiving public input and taking action to adopt the 2026 City Budget as proposed by the City Manager
- B. Amend Ordinance No. 18, Salary Plan – A public hearing for the purpose of receiving public input and taking action to amend Ordinance No. 18, Salary Plan, to include implementation of a 3.0% General Wage Increase, and to retitle, reclassify, and add positions to the existing salary plan

New Business:

- A. Authorization for the City Manager to Transfer Appropriated, Unencumbered FY2025 General Funds

December 18, 2025 - Special Meeting

January 7, 2026

New Business:

- A. Review and Adoption of 2026 Annual Calendar
- B. Appointment of 2026 Chair and Vice-Chair for Economic Development Commission
- C. Discussion of Creation of Welcoming Lebanon Task Force
- D. Review and Set Public Hearing for January 21, 2026: Proposed Zoning Amendments for Council Adoption and for Municipal Ballot