



**LEBANON CITY COUNCIL
DECEMBER 17, 2025 - 6:00 PM
LEBANON HIGH SCHOOL GYMNASIUM,
195 HANOVER STREET EXTENSION OR
REMOTE VIA VIRTUAL PLATFORM
LEBANONNH.GOV/LIVE**

To participate in this meeting, please [join live via Microsoft Teams](#) or call 929-229-5356 (access code: 649 331 76#). If you have trouble accessing this meeting, please [email David Brooks](#).

1. Call to Order

The December 17, 2025 Lebanon City Council Meeting is hereby called to order.

2. Pledge of Allegiance

3. Public Forum Announcement by the Mayor

Any member of the public who desires to speak on any item may do so when the item is taken up by the Council and will be allowed to speak on the subject for not more than three minutes. **Note: Speakers are asked to state their name, ward of residence, and to use the microphone provided.**

4. Open Council Discussion

5. Open to the Public

6. Public Hearing Items

A. Adoption of 2026 City Budget

Public Hearing for the purpose of receiving public input and taking action to adopt the 2026 City Budget as proposed by the City Manager with additional actions to include: authorizing the issuance of bonds or notes to finance 2026 capital improvements; authorizing the transfer of funds to Special Revenue Funds, Capital Improvements Funds, Water Fund, and Capital Reserve Funds; authorizing the transfer of funds from the Lebanon Downtown TIF District Budget to the General Fund; authorizing the transfer of funds from the Lebanon Downtown TIF District Fund Balance to the General Fund; authorizing the transfer of funds from the Lebanon Airport-Tech Park TIF District Budget to the Airport Fund; and authorizing the transfer of funds from the Lebanon Downtown TIF District Fund Balance to the Capital Improvements Fund.

- i. Presentation:
- ii. Opening of the Public Hearing:
- iii. Questions & Comments by the Public:
- iv. Closing of the Public Hearing:
- v. Council Deliberation & Action:

B. Amend Ordinance No. 18, Salary Plan

A public hearing for the purpose of receiving public input and taking action to amend Ordinance No. 18, Salary Plan, to include implementation of a 3.0% General Wage Increase, and to retitle, reclassify, and add positions to the

existing salary plan.

- i. Presentation:
- ii. Opening of the Public Hearing:
- iii. Questions & Comments by the Public:
- iv. Closing of the Public Hearing:
- v. Council Deliberation & Action:

7. Old Business: None

8. New Business

- A. Authorization for the City Manager to Transfer Appropriated,
Unencumbered FY2025 General Funds
#R-2025-7

9. Adjournment

Meetings are open for in-person and remote attendance. Members of the public who wish to attend remotely may do so by going to LebanonNH.gov/Live where you will find instructions on how to enter the meeting. Members of the public will be able to participate and ask questions through the City's virtual platform or by phone. Please note: Should technical difficulties occur during the meeting that disrupt virtual or phone connection(s), the meeting will continue without remote access capabilities.

Any person with a disability who wishes to attend this public meeting and needs additional accommodation, please contact the ADA coordinator at City Hall by calling 603-448-4220 at least 72 hours in advance so that the City can make any necessary arrangements.