



**LEBANON DIVERSITY, EQUITY, AND INCLUSION
COMMISSION
MARCH 17, 2026 - 6:00 PM
MEETING ROOM 2, CITY HALL OR
REMOTE VIA VIRTUAL PLATFORM
LEBANONNH.GOV/LIVE**

1. Call to Order

The March 17, 2026, Diversity, Equity & Inclusion Commission (DEI) Meeting is hereby called to order.

2. Approval of Minutes

A. February 17, 2026

3. Old Business

- A. Welcoming Lebanon Task Force
- B. Priorities and Goal Setting for 2026

4. New Business: None

5. Open to the Public

Any member of the public who desires to speak on any item may do so when the item is taken up by the Commission and will be allowed to speak on the subject for not more than three minutes. (Note: Speakers are asked to state their name, ward of residence, and to use the microphone provided.)

6. Future Agenda Items

7. Other Business: None

8. Adjournment

Meetings are open for in-person and remote attendance. Members of the public who wish to attend remotely may do so by going to LebanonNH.gov/Live where you will find instructions on how to enter the meeting. Members of the public will be able to participate and ask questions through the City's virtual platform or by phone. Please note: Should technical difficulties occur during the meeting that disrupt virtual or phone connection(s), the meeting will continue without remote access capabilities.

Any person with a disability who wishes to attend this public meeting and needs additional accommodation, please contact the ADA coordinator at City Hall by calling 603-448-4220 at least 72 hours in advance so that the City can make any necessary arrangements.

DRAFT

CITY OF LEBANON
DIVERSITY, EQUITY & INCLUSION COMMISSION
February 17, 2026— 6:00pm
COUNCIL CHAMBERS, CITY HALL or
Remote Via Microsoft Teams: LebanonNH.gov/LIVE

MEMBERS PRESENT: Richard Ford Burley (Secretary); Keiselim Montas (Public Representative); Bise Wood Saint Eugene (Public Representative); Devin Wilkie (Vice-Chair, City Council Representative); Simone Whitecloud (Public Representative Alternate acting as Public Representative); Tia Winter (Chair)

MEMBERS ABSENT: Karen Zook (City Council Alternate)

STAFF PRESENT: City Manager Andrew Hosmer

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1. CALL TO ORDER

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The February 17, 2026 meeting of the Diversity, Equity & Inclusion Commission (DEI) was called to order by Chair Tia Winter at 6:00 pm.

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2. APPROVAL OF MINUTES

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Minutes of January 20, 2026 meeting.

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A MOTION by Bise Wood Saint Eugene that the DEI Commission approve the minutes of the January 20, 2026 meeting of the DEI Commission as amended.

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Seconded by Keiselim Montas.

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**The Motion passed unanimously.*

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3. OLD BUSINESS

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No old business was discussed.

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4. NEW BUSINESS

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A. Welcoming Lebanon Task Force

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The topic was introduced by Vice-Chair Devin Wilkie. Chair Tia Winter will serve as School District representative to the Task Force. The Task Force is looking to fill an additional four resident spots and two alternates, for whom residency in Lebanon is required, and one

30 Representative of an organization serving vulnerable community members in Lebanon, for
31 whom residency would not necessarily be required. The next deadline for submission is
32 Wednesday February 25, for appointments that would take place on March 4 at the City Council
33 meeting. Bise Wood Saint Eugene asked about whether other ways to advertise these positions
34 are available.

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36 **B. Priorities and Goal Setting for 2026**

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38 Commission members discussed and set the following goals:

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40 Legislative goals:

41 - Continue tracking HB511 and RSA 21-I:112-116.

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43 Community engagement goals:

44 - Maintain the Taste and Traditions festival

45 - Continue DEI Commission participation in the NEXUS festival

46 - Maintain Juneteenth celebrations

47 - Begin tabling at the Lebanon farmers’ market. An initial goal is to do it once a month, from

48 May-September, pending member availability.

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50 New project:

51 - Seek out partnerships with local mutual aid organizations or other organizations (ideas

52 suggested included the UV Welcome Wagon, Granite State Organizing Project, and UVEAR) to

53 help answer questions for newcomers to the City.

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55 Recruitment goal:

56 - Have a full slate of Commission members by the end of 2026.

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58 Commission members also revisited previous years’ goals for ideas on new goals.

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60 **5. OPEN TO THE PUBLIC**

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62 No public comments were offered.

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64 **6. OTHER BUSINESS**

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66 No other business was discussed.

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68 **7. FUTURE AGENDA ITEMS**

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70 - Community engagement goals: Setting timelines, identifying community partners, and
71 assigning roles

72 - Check-in for farmers’ market tabling

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74 **8. OTHER BUSINESS**

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76 No other business was discussed.

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78 **9. ADJOURNMENT**

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80 Chair Tia Winter adjourned the meeting at 6:48pm.

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83 Respectfully submitted,

84 Richard Ford Burley, DEI Commission Secretary