

FINAL

**CITY OF LEBANON**  
**DIVERSITY, EQUITY & INCLUSION COMMISSION**  
**February 17, 2026— 6:00pm**  
**COUNCIL CHAMBERS, CITY HALL or**  
Remote Via Microsoft Teams: LebanonNH.gov/LIVE

**MEMBERS PRESENT:** Richard Ford Burley (Secretary); Keiselim Montas (Public Representative); Bise Wood Saint Eugene (Public Representative); Devin Wilkie (Vice-Chair, City Council Representative); Simone Whitecloud (Public Representative Alternate acting as Public Representative); Tia Winter (Chair)

**MEMBERS ABSENT:** Karen Zook (City Council Alternate)

**STAFF PRESENT:** City Manager Andrew Hosmer

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3 **1. CALL TO ORDER**

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5 The February 17, 2026 meeting of the Diversity, Equity & Inclusion Commission (DEI) was  
6 called to order by Chair Tia Winter at 6:00 pm.

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8 **2. APPROVAL OF MINUTES**

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10 **Minutes of January 20, 2026 meeting.**

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12 *A MOTION by Bise Wood Saint Eugene that the DEI Commission approve the minutes of the*  
13 *January 20, 2026 meeting of the DEI Commission as amended.*

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15 *Seconded by Keiselim Montas.*

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17 *\*The Motion passed unanimously.*

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19 **3. OLD BUSINESS**

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21 No old business was discussed.

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23 **4. NEW BUSINESS**

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25 **A. Welcoming Lebanon Task Force**

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27 The topic was introduced by Vice-Chair Devin Wilkie. Chair Tia Winter will serve as School  
28 District representative to the Task Force. The Task Force is looking to fill an additional four  
29 resident spots and two alternates, for whom residency in Lebanon is required, and one

30 Representative of an organization serving vulnerable community members in Lebanon, for  
31 whom residency would not necessarily be required. The next deadline for submission is  
32 Wednesday February 25, for appointments that would take place on March 4 at the City Council  
33 meeting. Bise Wood Saint Eugene asked about whether other ways to advertise these positions  
34 are available.

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36 **B. Priorities and Goal Setting for 2026**

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38 Commission members discussed and set the following goals:

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40 Legislative goals:

41 - Continue tracking HB511 and RSA 21-I:112-116.

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43 Community engagement goals:

44 - Maintain the Taste and Traditions festival

45 - Continue DEI Commission participation in the NEXUS festival

46 - Maintain Juneteenth celebrations

47 - Begin tabling at the Lebanon farmers' market. An initial goal is to do it once a month, from

48 May-September, pending member availability.

49

50 New project:

51 - Seek out partnerships with local mutual aid organizations or other organizations (ideas

52 suggested included the UV Welcome Wagon, Granite State Organizing Project, and UVEAR) to

53 help answer questions for newcomers to the City.

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55 Recruitment goal:

56 - Have a full slate of Commission members by the end of 2026.

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58 Commission members also revisited previous years' goals for ideas on new goals.

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60 **5. OPEN TO THE PUBLIC**

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62 No public comments were offered.

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64 **6. OTHER BUSINESS**

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66 No other business was discussed.

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68 **7. FUTURE AGENDA ITEMS**

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70 - Community engagement goals: Setting timelines, identifying community partners, and  
71 assigning roles

72 - Check-in for farmers' market tabling

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74 **8. OTHER BUSINESS**

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76 No other business was discussed.

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78 **9. ADJOURNMENT**

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80 Chair Tia Winter adjourned the meeting at 6:48pm.

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83 Respectfully submitted,

84 Richard Ford Burley, DEI Commission Secretary