



**WELCOMING LEBANON TASK FORCE  
TUESDAY, JULY 14, 2026 - 5:30 PM  
COUNCIL CHAMBERS, CITY HALL OR  
REMOTE VIA VIRTUAL PLATFORM  
LEBANONNH.GOV/LIVE**

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**1. Call to Order**

The July 14, 2026, Welcoming Lebanon Task Force Meeting is hereby called to order.

**2. Approval of Minutes: None**

**3. Old Business: None**

**4. New Business**

A. Public Input Opportunity for Welcoming Lebanon

**5. Other Business**

**6. Future Agenda Items**

**7. Adjournment**

Meetings are open for in-person and remote attendance. Members of the public who wish to attend remotely may do so by going to [LebanonNH.gov/Live](https://lebanonnh.gov/live) where you will find instructions on how to enter the meeting. Members of the public will be able to participate and ask questions through the City's virtual platform or by phone. Please note: Should technical difficulties occur during the meeting that disrupt virtual or phone connection(s), the meeting will continue without remote access capabilities.

Any person with a disability who wishes to attend this public meeting and needs additional accommodation, please contact the ADA coordinator at City Hall by calling 603-448-4220 at least 72 hours in advance so that the City can make any necessary arrangements.

# Welcoming Lebanon: Public Input Session

City of Lebanon, Welcoming Lebanon Task Force

The Welcoming Lebanon Task Force is exploring what tools the City can still use to affirm its values and protect vulnerable community members within the limits of current state law. We want to hear from you about which of the following approaches you support.

## OPTIONS UNDER CONSIDERATION

*The Task Force may recommend no action, any one of these options, or a combination of multiple options. No final decisions have been made yet; your feedback will directly shape what the Task Force recommends.*

### ► Pass a resolution

The City Council could adopt a new resolution reaffirming the City's commitment to inclusiveness, equity, and the dignity of all residents — including immigrants and other vulnerable community members — as a statement of civic values.

This may be similar to or different from the [Resolution for Inclusiveness](#) adopted in 2018.

### ► Adopt a new ordinance

The City Council could, following a public hearing, pass a new ordinance retaining elements permissible under state law — such as anti-discrimination protections and limits on profiling — as official provisions in the City Code.

An ordinance proposed under this option would be subject to legal review to ensure it is legally permissible under New Hampshire state law.

### ► Create a DEI subcommittee or revised charge

The Council could establish a standing subcommittee of the DEI Commission — or an adjustment to the charge of the DEI Commission itself — to address public education and awareness of initiatives in Lebanon, support immigrant community members in accessing City services, and provide recommendations to the City Council for expanding diversity and inclusivity.

Note that this option may require additional volunteer capacity; Lebanon is always welcoming new applications for boards, committees, and commissions.

### ► Recommend administrative policy changes

The Task Force or the City Council could recommend that the City Manager's Office and/or Police Department consider changes to their existing administrative policies. Some relevant policies can be found on the City website by searching [ADM-105](#), [ADM-2009-01](#), [ADM-123.1](#), [PR-256](#), or [LPD Transparency](#), or by navigating to Transparent Lebanon — [City Administrative Policies](#).

Note that Lebanon already has administrative policies, so these recommendations should be specific. They are also subject to the decision of staff, not City Council action.

## PUBLIC INPUT SESSION

Join us at this special input session to share your feedback on which option or options you would like Lebanon to consider.

**Tuesday, July 14, 2026**

**5:30 PM – 7:30 PM**

**Lebanon City Hall, Council Chambers**

## CAN'T MAKE IT? SHARE YOUR FEEDBACK

No final decisions have been made. Your input is very much welcome, and if you cannot attend the public input session, feedback can be provided to the City Manager's Office:

**Phone: (603) 448-4220 x1**

**Email: [manager@lebanonnh.gov](mailto:manager@lebanonnh.gov)**

Please include "Welcoming Task Force" in the email subject to help us direct your feedback most efficiently.

The Task Force will deliver recommendations to the City Council by September 30, 2026. All meetings are open to the public under RSA 91-A.

# Welcoming Lebanon: Background & Questions to Consider

City of Lebanon, Welcoming Lebanon Task Force

*Lebanon has long been committed to being an inclusive community for all residents. The information below explains how we got here and what we are asking you to help us decide.*

## BACKGROUND: WHAT HAPPENED AND WHY

| 2018                                                                                                                                                                                                       | 2020–2021                                                                                                                                                                                               | May 2025                                                                                                                                                                                                                                                                                       | Nov–Dec 2025                                                                                                                                                                                                                  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| The City Council adopted a Resolution for Inclusiveness, affirming its commitment to preserving public trust and promoting community identity, civic pride, and quality of life for all Lebanon residents. | Lebanon voters passed the Welcoming Lebanon Ordinance by citizen initiative, establishing protections related to immigration status and limiting City cooperation with federal immigration enforcement. | The state of New Hampshire passed HB 511 and SB 62 ("Anti-Sanctuary" law) prohibiting municipalities from limiting cooperation with federal immigration enforcement. Violations carry fines of up to 25% of annual state funding. The bills became effective 1/1/26 as NH RSA 106:Q and 106:R. | Faced with legal exposure, the City Council was compelled to repeal the Welcoming Lebanon Ordinance, effective December 31, 2025. The City Council then formed a Welcoming Lebanon Task Force to explore appropriate options. |

## QUESTIONS TO CONSIDER

There are no right or wrong answers. We are interested in your honest views, whatever they may be. You may wish to address questions such as:

### Which approach or approaches do you prefer?

Do you think Lebanon should adopt a new ordinance, a resolution, changes to administrative policies, a resident subcommittee, or some combination of these?

### What protections or supports matter most to you?

For example: protection from discrimination and profiling, a volunteer opportunity to increase public education, help navigating City services and actions, or public statements of the City's values?

### How can the City best support all its residents?

What can Lebanon do — within the limits of state and federal law — to support immigrant and other marginalized community members and help ensure they feel safe and welcome?

*Your experiences, concerns, and ideas will guide the Task Force's recommendations and help the City Council decide how Lebanon should move forward as a welcoming and inclusive community for everyone.*

The Task Force will deliver recommendations to the City Council by September 30, 2026. All meetings are open to the public under RSA 91-A.

The City of Lebanon takes discrimination concerns seriously. If you believe you or someone else may have been a target of discrimination, please let us know via the [Lebanon Police Department Crime Tips line](#) or [Lebanon's File a Complaint process](#). Anonymous complaints can be submitted to Syntrio Lighthouse Services [online](#) or by calling 877-990-0006.